

Opening Space for Higher Purpose: Peace and High Performance for Myself, Others and our Planet

**International House, New York City
January 14-17, 2011**

Rarely, if ever, have the people of this planet had greater need for both Peace and High Performance. Peace so that we may freely pursue the fulfillment of our potential. And High Performance for ourselves, our organizations and our world so that our pursuit may be accomplished with energy and simplicity.

Can we be highly productive and peaceful at the same time? Can organizations produce exhilarating performance in peaceful environments? What if we could have it both ways? This sounds ideal and also impossible. You can have one or the other, not both - or so we have thought.

However, as a result of a natural experiment of over 25 years, it has become clear the ideal can become reality, and that the means are at hand. It is our choice. We can be hugely productive. We can be peacefully present. And we can do both at the same time as well as sustain our planet.

The experiment is called Open Space Technology (OST). It began in 1985, and subsequently has been run well over 100,000 times. Almost one hundred and forty countries and millions of people have been involved, and group sizes have ranged from five up to 2500. Specific uses have included everything from community planning to design of complex projects.

Deeply complex and conflicted issues can be dealt with productively in an atmosphere of respect, hope, trust – even a degree of intimacy and affection amongst prior sworn enemies. Some people have viewed the results as counterintuitive, unbelievable, even magic. The results continue, however, the "magic" is not Open Space Technology. Rather it is the force that underlies it - the power of self-organization. You are *invited to learn how to apply the powers of this age-old force to facilitate High Performance and Peace. Take advantage of this opportunity to fulfill your personal highest purpose.*

The Program

The Program will unfold over 3 or 4 days. On Day I anyone who cares to learn the fundamentals of Open Space facilitation is invited. This day includes essentials for opening space with any group, including core principles, the planning process, when to use Open Space, role and behavior of the facilitator, and action approaches. Practice during Days II-IV will increase your proficiency.

Days II – IV: The design for each of the following three days is identical. In the morning, Harrison Owen, the originator of OST, will offer a reflection and the balance of the day will be spent working with peers and colleagues. We will all be teachers as well as learners. At the conclusion you will have a compendium of material (online) to remind you of your experience and to support you in your new ventures.

Reflections by Harrison Owen:

- Day II Peace and High Performance - A Natural State
- Day III Griefwork – Keeping Things Moving
- Day IV Practicalities – Doing High Performance, Peacefully

If you are specifically interested in the facilitation of OST, the first day is essential, as well as reading *Open Space Technology: A User's Guide* and *Expanding Our Now: An Introduction to Open Space*. Other recommended books of Harrison Owen are *The Wave Rider: Leadership for High Performance* and *The Practice of Peace*.

Tuition:

	<u>Corporate</u>	<u>Nonprofit/Individual</u>
Jan. 14-17 (4 days)	\$1000	\$750
Jan. 15-17 (3 days)	750	550
Jan. 17 (1 day)	250	150

Fees include materials, lunches and snacks.

Space is limited. A 20% discount if full payment is received by 12/13/10.
Non-refundable cancellation fee \$100.

Note: A sliding fee scale available by request. *Our desire is to include all who wish to participate.* If your budget does not fit the stated fees, please contact Karen at 1-212-595-9107 or kdavis@concentric.net

Your Hosts:

Harrison Owen Harrison is President of H.H.Owen and Co. His academic background and training centered on the nature and function of myth, ritual and culture. In the middle '60s, he left academe to work with a variety of organizations including small West African villages, urban (American and African) community organizations, Peace Corps, Regional Medical Programs, National Institutes of Health, and Veterans Administration. Along the way he discovered that his study of myth, ritual and culture had direct application to these social systems. In 1979 he created H.H.Owen and Company in order to explore the culture of organizations in transformation as a theorist and practicing consultant. Harrison convened the First International Symposium on Organization Transformation, and is the originator of Open Space Technology. He is the author of *Spirit: Transformation and Development in Organizations*, *Leadership Is, Riding the Tiger*, *Open Space Technology: A User's Guide*, *The Millennium Organization*, *Tales From Open Space*, *Expanding Our Now: The Story of Open Space Technology*, *The Spirit of Leadership: Liberating the Leader in Each of Us*, *The Power of Spirit: How Organizations Transform*, *The Practice of Peace* and *Wave Rider: Leadership for High Performance in a Self-Organizing World*.

Karen J. Davis Karen, a consultant with organizations globally for over thirty-five years, is committed to enhancing the health, effectiveness, and joy of human systems. She is dedicated to building global community by working and learning with colleagues throughout the world. Karen has been on the faculty of the Universidad Diego Portales in Santiago de Chile. She has been part of the leadership of the Organization Development (OD) Network, the International OD Association and the organizing group for the 2010 OD World Summit in Budapest. Karen serves on the boards of Open Space Institute of USA, a large healthcare organization, as well as on the boards of various community and cultural organizations. Karen is a co-author in *The Sustainable Enterprise Fieldbook*. She has been involved with Open Space since before its naming. When not traveling or working around the world, she lives in New York City, returning regularly to her native Arizona. Summers, she is on her farm in rural Quebec, Canada. Karen describes herself as a gardener and a world citizen.

Ralph Copleman Ralph is a sustainability activist, poet, frequent open space facilitator, and veteran management consultant. For over 25 years Ralph has served a range of nonprofit organizations, corporations and communities. His consultations focus on helping people and institutions align plans and operations with chosen ideals. In this vein, he has served Russian entrepreneurs, Iraqi Kurdish political parties, corporate executives, and entire communities in American locales as diverse as Michigan, New Jersey, and South Carolina. In 1997 he served as a lead facilitator at the national Volunteer Summit organized by Colin Powell and co-sponsored by President Bill Clinton and all the living former presidents. In 2005, he helped create Sustainable Lawrence, Inc., a nonprofit aimed at transforming his home community of 30,000 New Jersey souls into an Eco-municipality. He now serves as the organization's executive director. Ralph is the author of *The Talk Among Stones*, a collection of poems. When not working or writing, he can usually be found on a bicycle.

Registration

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Name _____

Affiliation _____

Address _____

E-mail _____ Phone _____

My payment of \$ _____ for _____ days is enclosed.

Make check payable to Karen J. Davis (and mail with registration to)
410 West End Avenue, Ste. 7A
New York City 10024-5779

Questions: Contact Karen at 1-212-595-9107 or kdavis@concentric.net