

World Open Space on Open Space 2018

Proceedings



**Issues and Opportunities of bringing Open Space Technology
to our World's Challenges**



WOSonOS 2018 | Reykjavík Iceland | 22-24 October 2018

Proceedings

World Open Space on Open Space, Reykjavík 22-24 Oct 2018

The 26th annual World Open Space on Open Space (WOSonOS) took place in Reykjavík 22-24 October 2018. The event was combined with the annual Nordic Open Space on Open Space (NOSonOS) that was first hosted in 2002. The theme of WOSonOS 2018 was:

Issues and Opportunities of bringing Open Space Technology to our World's Challenges

The 45 participants came from ten countries: Sweden, United Kingdom, The Netherlands, Germany, Poland, Israel, China, United States, Canada and Iceland.

The event took place in a historic building, Gamla bíó that was originally built in 1927 as a movie theatre, and has subsequently been used as an Opera house, and multi-purpose culture centre.



Host:
Kári Gunnarsson
kortleggur@gmail.com



Facilitator:
Ingibjörg Gísladóttir
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Agenda Building



MONDAY

Mon 10:30

1. Regaining Spontainity in Organizations | Rick
2. Rebuiding Democracy through Citizen Forums: Challenges & Opportunities | Doug Marteinson
3. How to motivate the unmotivated? | Dere
4. Promoting Community based Governance in China with OS | Song

Mon 13:30

5. Open Space Technolgy meets Education | Camiel
6. Duality | Haukur/Hawk
7. How to use digital tools working with OST? | Ulrika
8. OST in conflict areas – approaches and preparation | Robert
9. Open Space Stories: Influence more Younger People | Audrey Hepburn

Mon 15:00

10. Challenge of transition from grassroot movement to [self-] organised structure – how can OS help / be implemented? | Bianca
11. Keeping up the energy between Open Spaces | Chris
12. Lean and Agile Devops + OST | Harold Shinsato
13. How do we make sure OST works for people who are socially excluded? i.e. with intellectual disability or mental illness? | Rob

Whiskey Tasting | Chris Mon 22 Oct @20:00



TUESDAY



Tue 9:30

- 14. Shifting Moment | ???
- 15. How can we invite People who are unfamiliar to the Concept of Open Space? | Chris
- 16. Whether we have so much open space experience, whether it will become a drag forward. How to break the ceiling by myself? | Audrey Hepburn
- 17. What can we do to come from conversation to action after the Open Space Conference. What helps? | Tonnie
- 18. How to persuade clients to commit enough time for a OS | Sung
- 19. Staying present when holding Open Space. Your personal practices and rituals | xxx

Tue 11:00

- 20. Old Enough to Retire, Young Enough to make a Difference | Doug G
- 21. How can we invite more people from South America and Africa and Asia to our Open Space Technology (and WOSonOS) Network | Tonnie
- 22. How to facilitate OST for 200 people | Michele

Living on Iceland? Suggestions for my Open Space. Thursday – Friday. *Lunchtime Shopping @Kringlan.* Need to dress up for tonight? Chris.

- 23. OST – trainings: Issues and opportunities. Experiences and questions | Thomas Herrman

Topic: „*How to help Immigrants gain Access to Information and Participate in Society*“ was cancelled

Tue 13:30

- 24. μOST micro open space | Harold
- 25. OST as a forum for bringing local people and governmental institutions together – commitments, power | Sigurborg
- 26. How to empower autistic people.
- 27. How to close the gender gap – how could OST be a tool? | Ulrika (no report)
- 28. Shifting the power. Leadership + OST. Liz
- 29. Open Space Hack | Chris.

Tue 15:00

- 30. Cultural Difference in Open Space | Dee
- 31. Letting go of the Outcome? | Nancy
- 32. Open Space and its Value and Principles. Issues & Opportunities of the World value system.
- 33. How to create a space to explore. Bettina.

Group Reports



1 Regaining spontainity in organizations

Rick Bastiaanssen Mon 22 Oct @10:30

TOPIC Regaining Spontaneity in Organizations

CONVENER Rick

PARTICIPANTS

SUMMARY/CONCLUSIONS

- Induce Engagement and Responsibility
- New leadership on trust and self-organization
- Loosen structures and Stimulate Mistakes and learning
- key = passion to act

IDEAS FOR NEXT STEPS

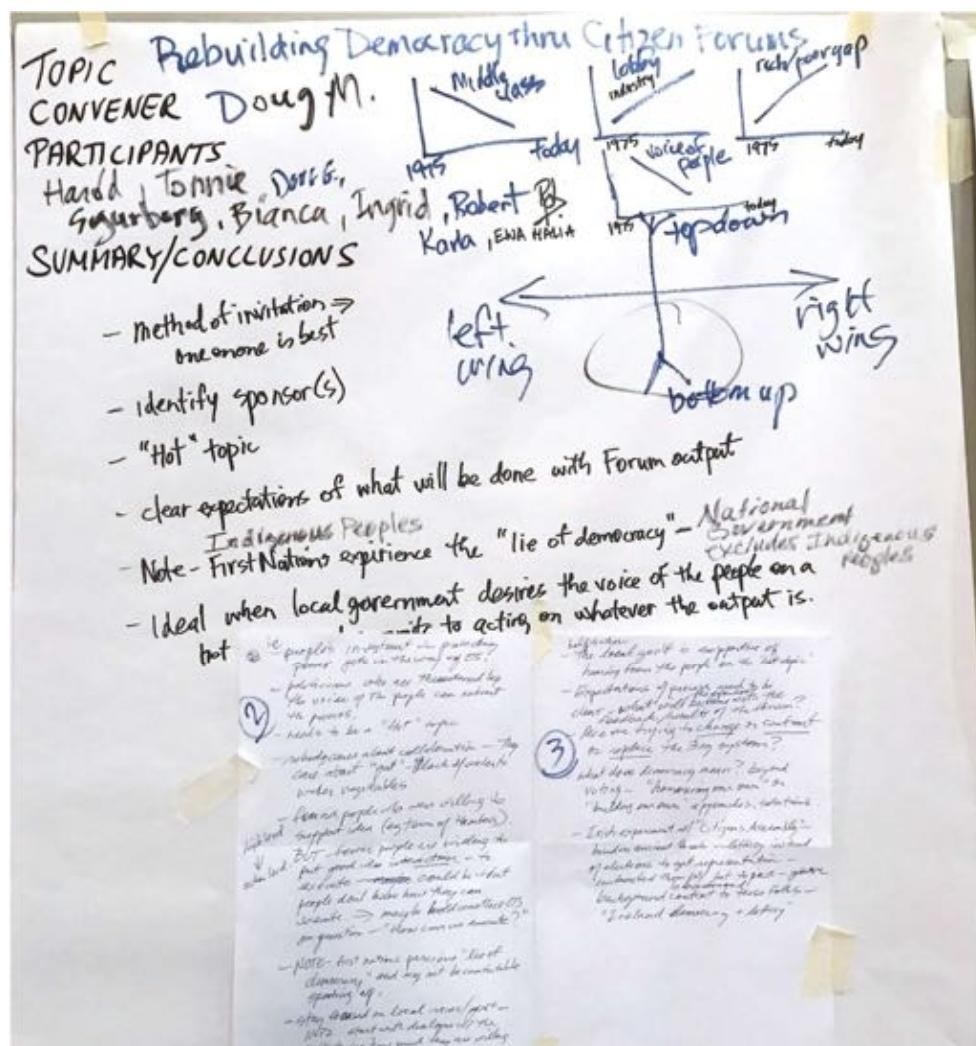
Power to the people!

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(17)

2 Rebuilding democracy through citizen forums

Doug Marteinson Mon 22 Oct @10:30



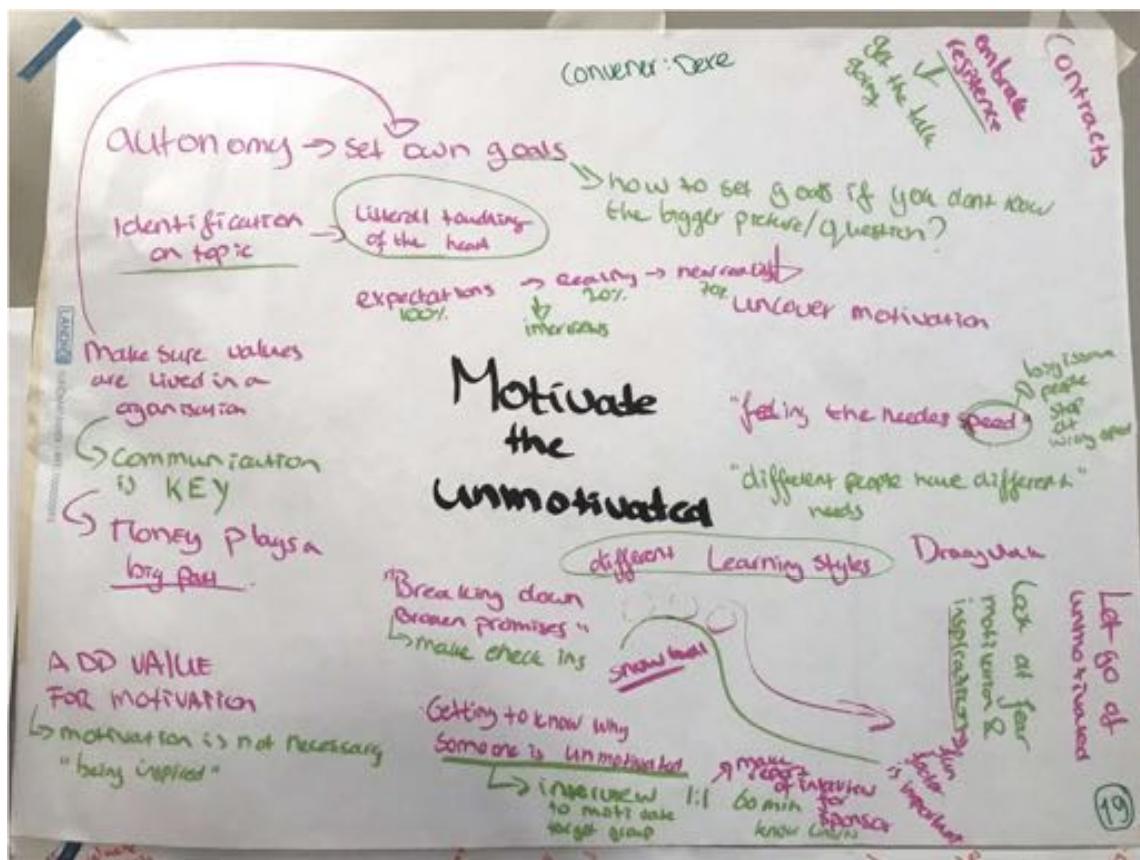
IDEAS FOR NEXT STEPS

- See Digner's example from Harrisburg, Virginia
- see Irish experiment with "Citizen Assemblies" - using random lottery process to get representation and providing background info/context to educate folks before dialogue

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3 Motivate the unmotivated

Dere van Velzen Mon 22 Oct @10:30



4 Promoting community based governance in China with Open Space

Qing Hua Song Mon 22 Oct @10:30

TOPIC Promoting community based governance in China w/ open space governance
CONVENER: Qing Hua Song

PARTICIPANTS:

David, Liz, Thomas, Audrey, Hawku, Bettina

Kari, Hallu

SUMMARY/CONCLUSIONS:

- Government is not capable of "solving" all the problems by themselves
- Cooperation w/ Civil Society is needed
- Open Space - minimum 2 days - is a great technology to start a change process as well as "empowering" the participants/civil society
- Open Space provides the chance that citizens take their responsibility
- the contracting needs to include who takes the action forward
- the implementation of the action plan is a great challenge and needs to be "supervised" & followed up by the client as well as the facilitator of the Open Space

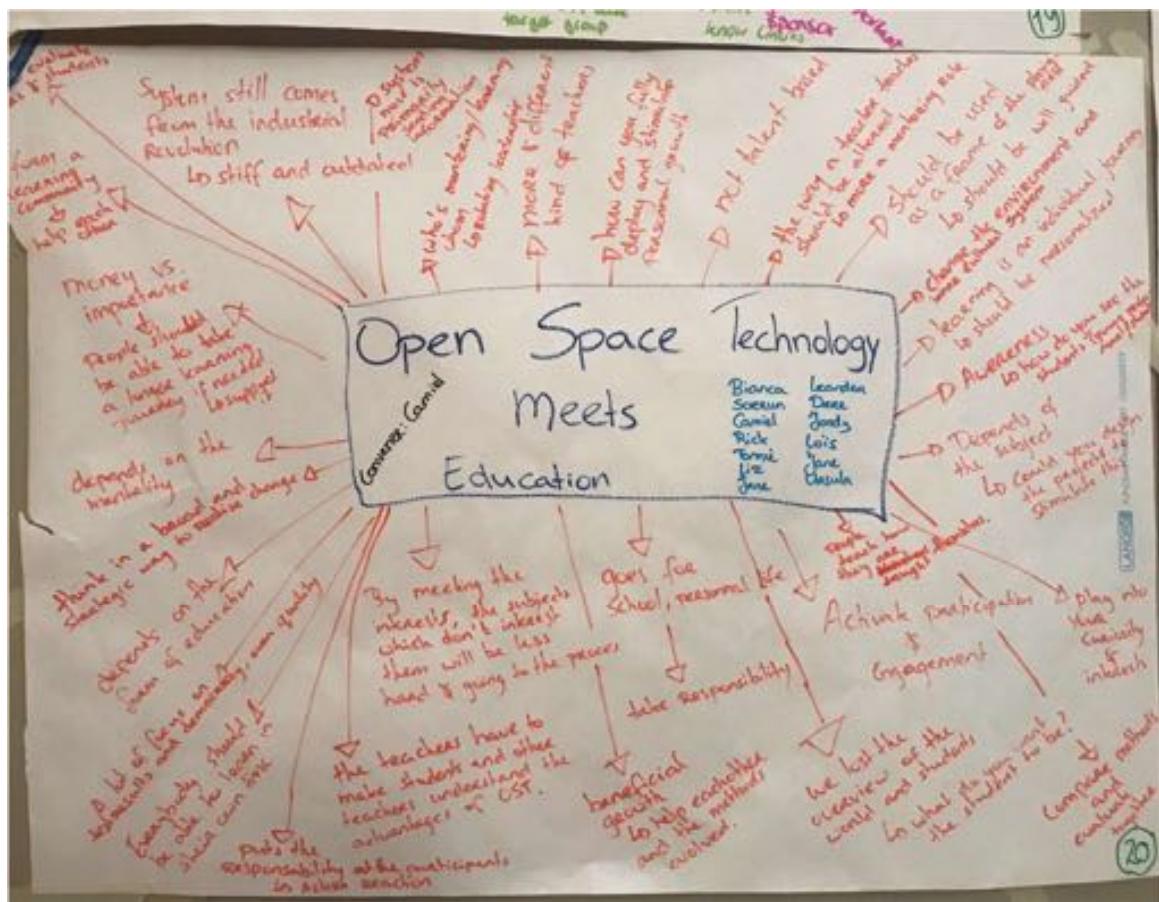
IDEAS FOR NEXT STEPS

- to keep in touch
- sharing experience of good "contracting"
- ! Connect with results of other sessions !!
- on community based transformation

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5 Open Space Technology meets education

Camiel Naus Mon 22 Oct @13:30



6 Duality / Polarity

Hawk / Haukur Svanberg Mon 22 Oct @13:30

TOPIC Duality / Polarity

CONVENER Hawk - Haukur

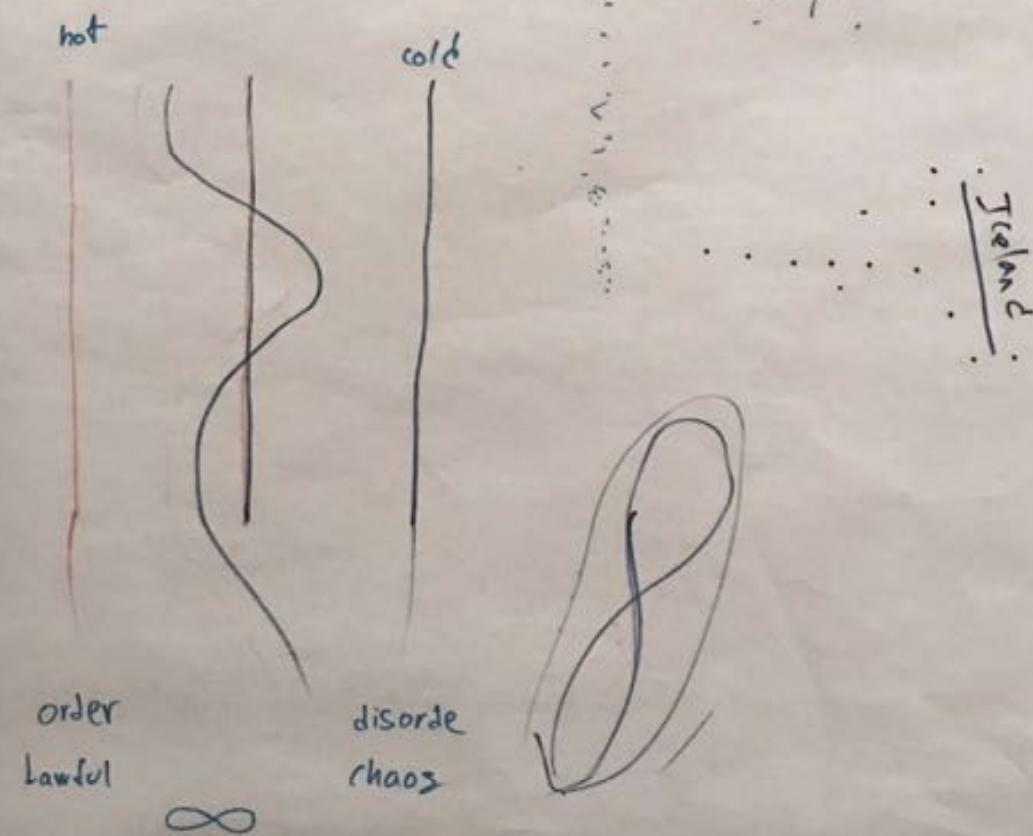
PARTICIPANTS Karka - Hawk - Ingrid - Ewa - Stefan

SUMMARY/CONCLUSIONS

It is almost everywhere

EU

Indian



IDEAS FOR NEXT STEPS

By looking at the gender and the dance of ⑨⁹
stimulant energy - getting young people to be more conscious of duality

7 How to use digital tools working with Open Space?

Ulrika Eklund Mon 22 Oct @13:30

TOPIC: HOW TO USE DIGITAL TOOLS
WORKING WITH OPEN SPACE
CONVENER: ULRICA

PARTICIPANTS:

NANCY, DAVID, SIGURDORF, KARI, CITZ,
HANNA, SIGGSTEIN, CHRIS

SUMMARY/HIGHLIGHTS: ^{digital process?}

- REPORT - VIDEO, INTRODUCTION - VIDEO PITCH / ONE MINUTE SUMMARY
- REINVENT? KEEP THE SAME VALUES
- - FREEDOM TO MOVE
- - FREEDOM OF TIMING
- - OPENNESS / ACCESSIBILITY, LOW BARRIER OF ENTRANCE
- - SHARING / GIVING POWER
- MARKET PLACE IF MANY PEOPLE
- SPACE NOT LIMITED
- LEARN FROM OTHERS (GAMING, BIG ORGANISATIONS)
- TUTORIAL: blackboard, diigo, twitter, padlet.com, google drawings/docs, FB - Reinventingorganisation group.

IDEAS FOR NEXT STEPS:

- What is available
- follow up this meeting (UE)
- one minute summary video (uni's)
- try it out!

(13)

8 OST in conflict situations

Robert / Hróbjartur Árnason Mon 22 Oct @13:30

TOPIC OST in conflict situations
CONVENER Robert = Hróbjartur Árnason
PARTICIPANTS transformation including follow up process including follow up
Björn Olofsson, Dorte G. Bettina Leinenberg, Thomas. Michael Seeger, Tom
SUMMARY/CONCLUSIONS

Preparation for OS is critical

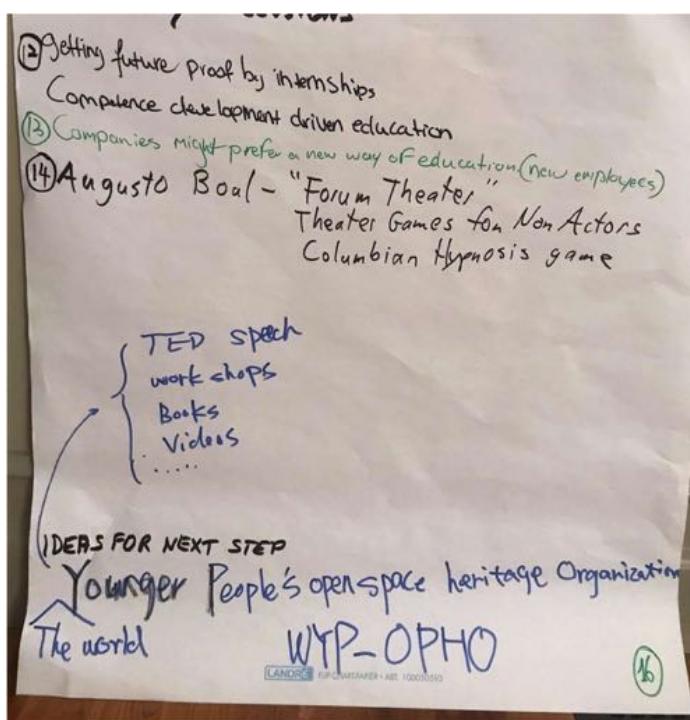
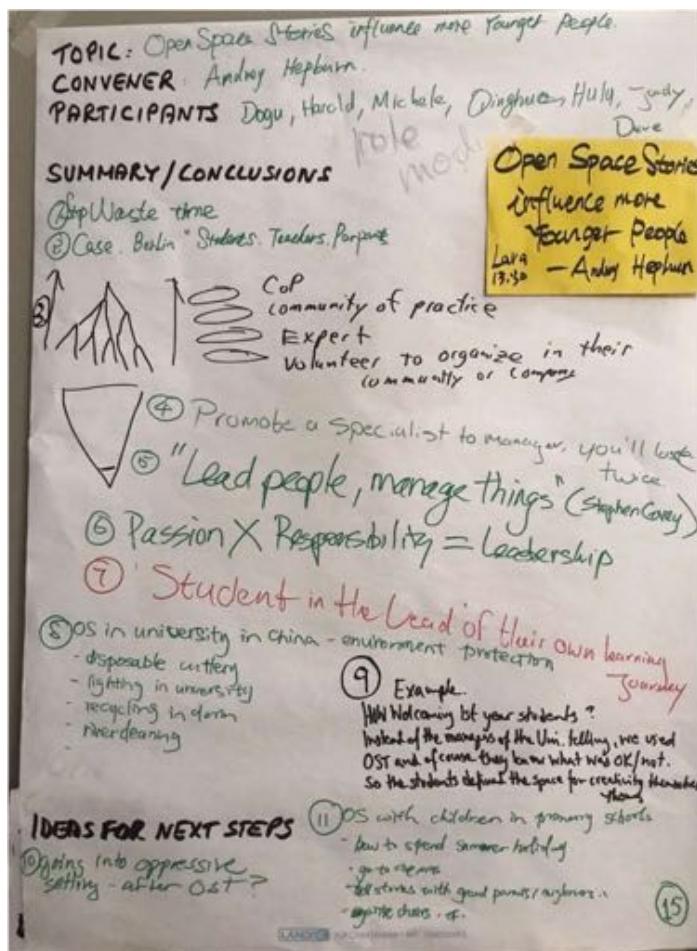
- Stakeholder mapping - story-telling
- Who to include/exclude (e.g. influence power dynamics)
circle/no agenda already tears down hierarchy
- Open Space to prepare OS (M. P.)
↳ with different stakeholders / regions
- Definition of Topic / Question
- We have to define the space for working on the defining the conflict BY
★ Mandate / Givenus / Assumptions Boundaries
Who is the host?
- Decide use of methods - OST-only - or as part of process
- Do we need Solutions
- Should we fear/cherish Conflict
- Story telling - What do we cherish (AI)
• Sads, glads, mads

IDEAS FOR NEXT STEPS

- Create group on OST in conflict transformation
- Collect stories in connection w. OST principles

9 Open Space stories: Influence more young people

Audrey Hepburn Mon 22 Oct @13:30



10 How to form structures in grassroot movements?

Bianca Sukrow Mon 22 Oct @15:00

TOPIC How to form structures in grassroot movements?

CONVENER Bianca

PARTICIPANTS Doug, Agnieszka, Léonie, Dee, Camille

SUMMARY/CONCLUSIONS

• Even with open space principles, you need a group of "leaders". They must delegate and define the roles that are needed (or encourage others to define those roles)

• the leading group provides support for the people who are in charge of the process / the action

• The question is not: What is your role?
but: What can you do? What are your abilities?

Is there anybody who can do this (concretely!)?

• Create opportunities for a community to develop.
→ emotional involvement, events

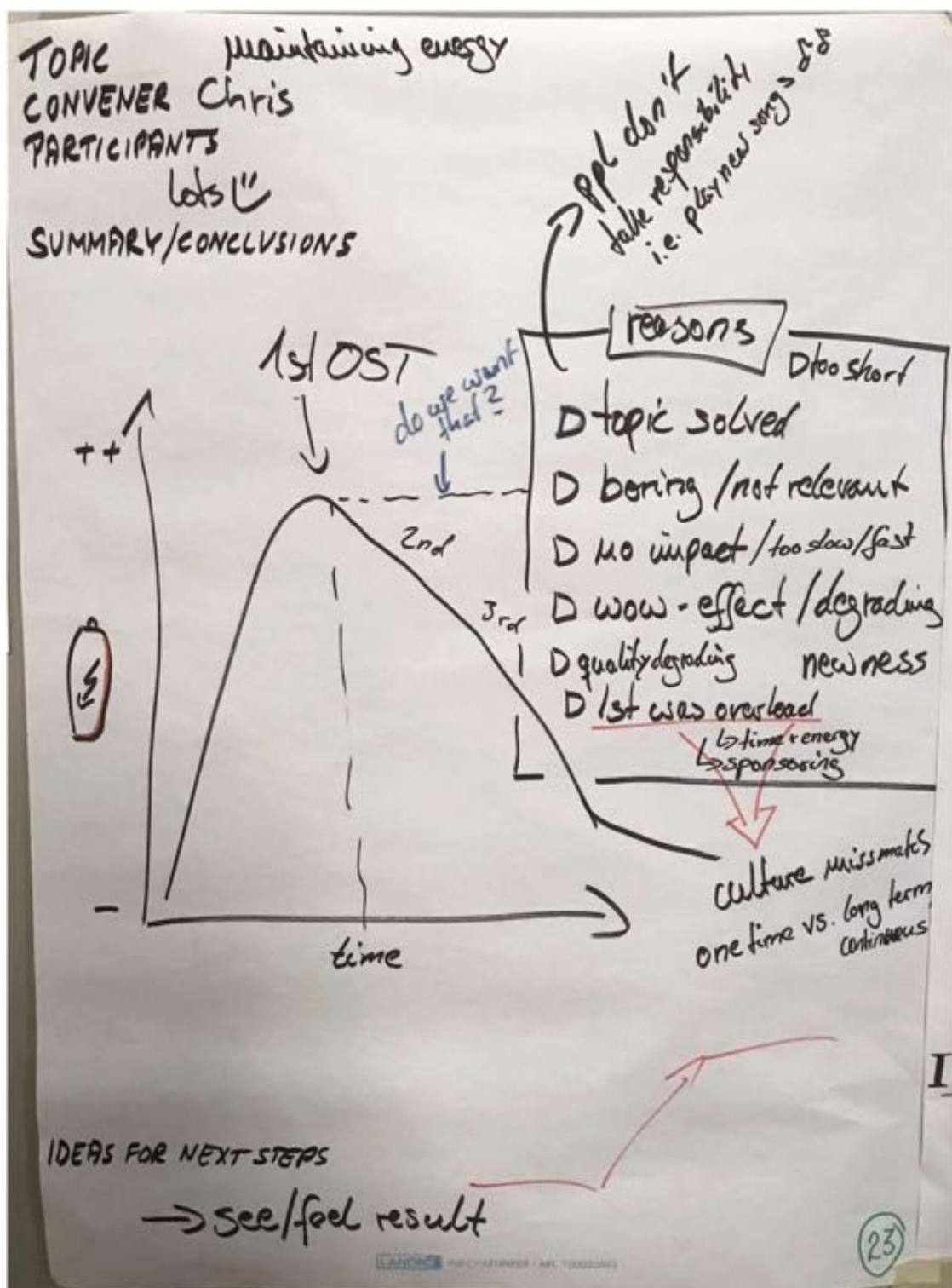
• Shared leadership [7 X's], Sociocracy, peer feedback

IDEAS FOR NEXT STEPS

(7)

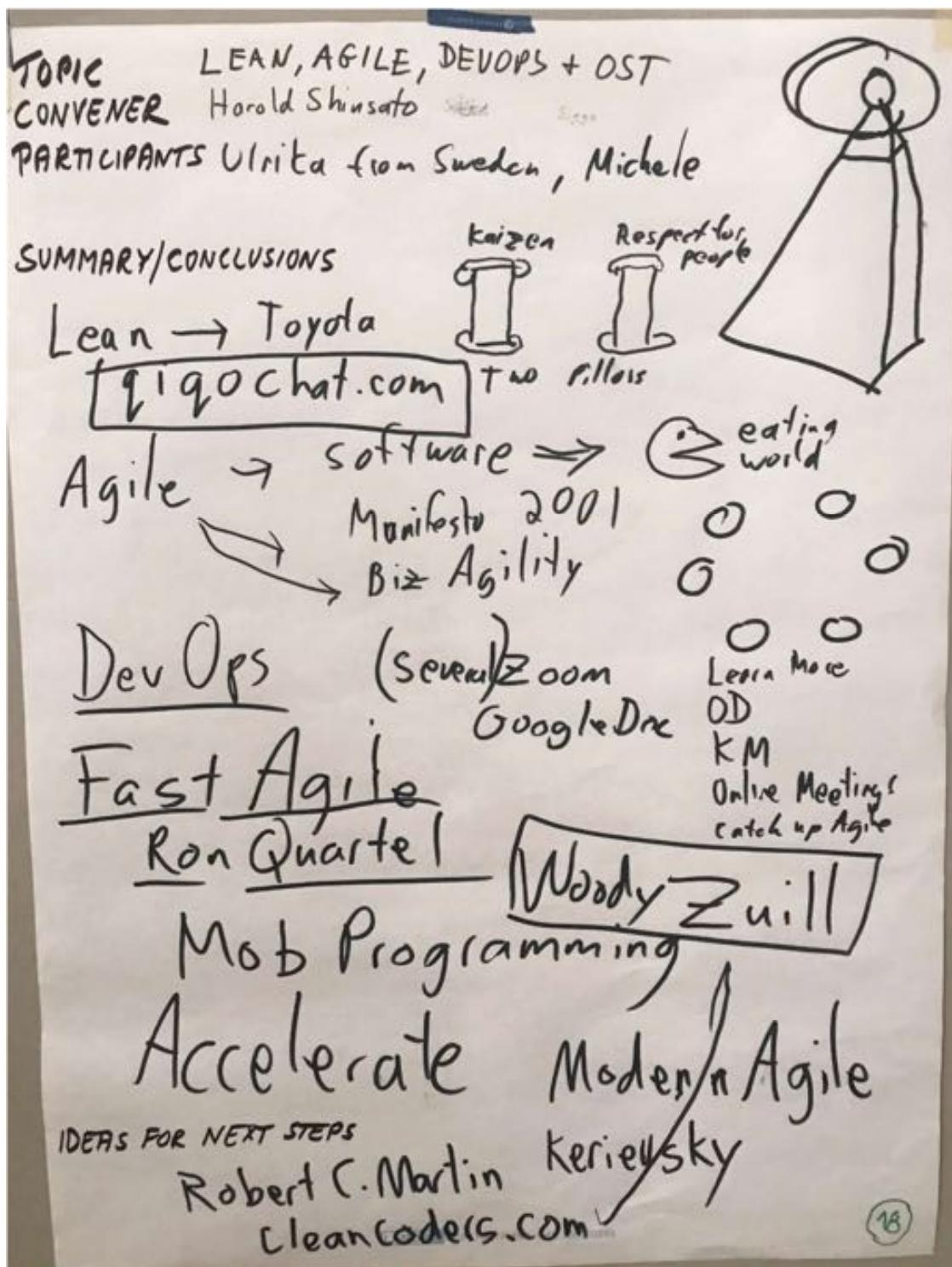
11 Maintaining energy

Christian Dähn Mon 22 Oct @15:00



12 Lean, Agile, dev ops + OST

Harold Shinsato Mon 22 Oct @15:00



- 13 How do we make OST a better experience for people who are socially excluded, for example due to mental illness or intellectual disability

Rob Griffiths Mon 22 Oct @15:00

TOPIC HOW DO MAKE OST A BETTER EXPERIENCE FOR PEOPLE WHO ARE SOCIALLY EXCLUDED FOR EXAMPLE DUE TO MENTAL ILLNESS OR INTELLECTUAL DISABILITY

CONVENOR ROB

PARTICIPANTS ANNICKA KARLA. DOUG LIZ. STEPHAN

SUMMARY / CONCLUSIONS

- OST CAN BE FOR EVERYONE
- CAREFUL CHOICE OF TOPIC.
- ADEQUATE SUPPORT FAMILY, PROFESSIONALS
- BALANCE SUPPORT VS INDEPENDENCE OF VOICE.
- CONTEXT SETTING AND PROTECTING SPACE.
- PREPARE FOR PARTICULAR CHALLENGES TO THE USUAL OST PROCESS
- CONSIDER HOW TO WORK WITH PEOPLE WHO CAN'T WRITE - VERBAL CONTRIBUTIONS
- PICTURES - VIDEO
- IS OST THE CORRECT TECHNOLOGY?
- BE OPEN TO DIFFERENT WAYS OF SELF-ORGANISING!
- PRE-WORK REASONABLE ADJUSTMENT
- ADDITIONAL LEVEL OF FACILITATION
- OTHER WAYS OF EXPRESSION ARE USEFUL.

IDEAS FOR NEXT STEPS

- SHARING PRACTICE
- WORK WITH LOCAL GROUPS

14 Shifting moment

Tue 23 Oct @9:30

Shifting moment

You don't know what
you don't know until
you know it. It is not
about me. It's ALL about
me ☺ Date to be you.
It's just a thought!

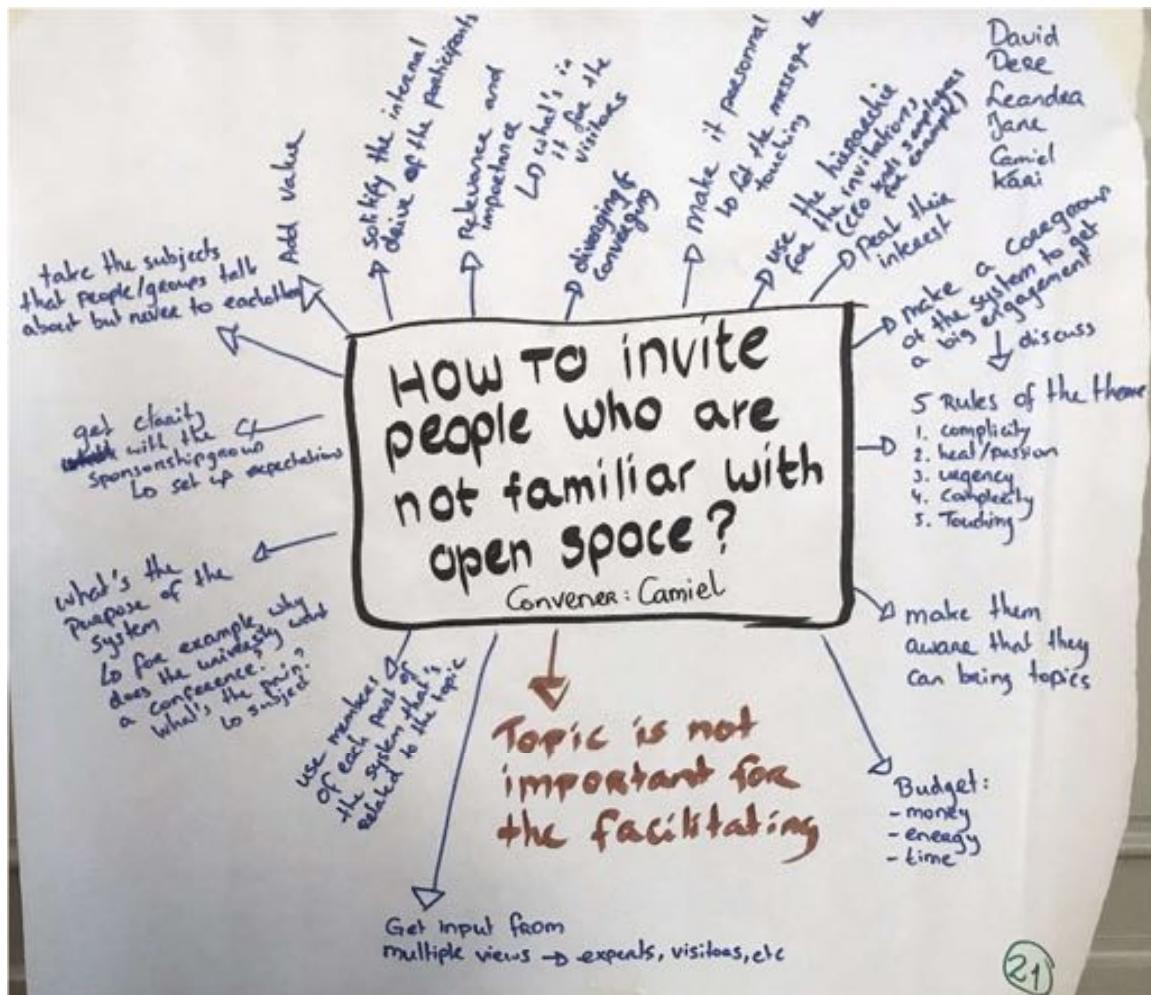
Leave space for the others.
And stop cooking!

Stop Cooking
What does that Mean?
Hephzibah

①

15 How to invite people who are not familiar with Open Space?

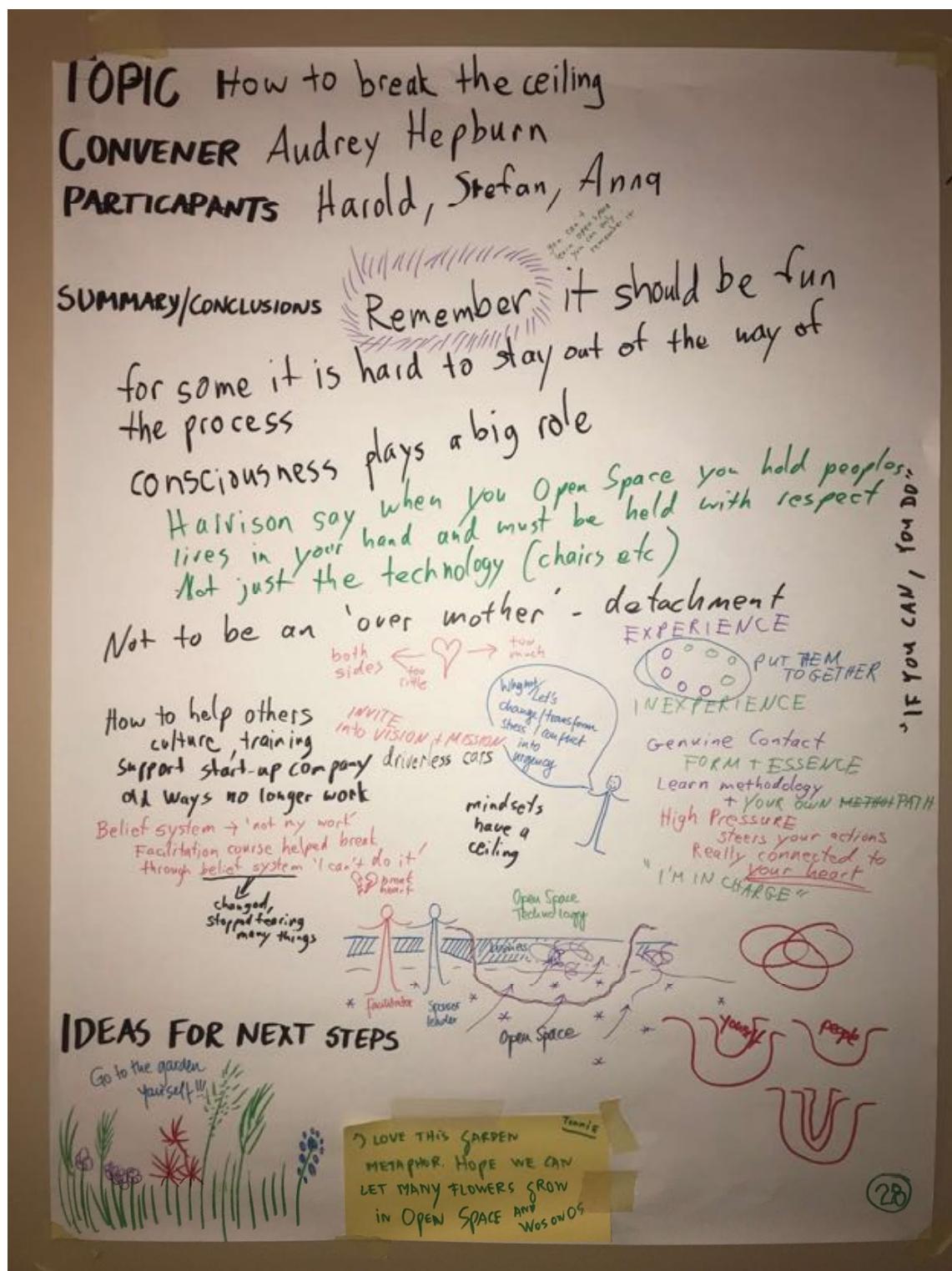
Camiel Naus Tue 23 Oct @9:30



(21)

16 How to break the ceiling

Audrey Hepburn Tue 23 Oct @9:30



17 How to organise follow-up after OS?

Tonnie van der Zouwen Tue 23 Oct @9:30

TOPIC HOW TO ORGANISE FOLLOW-UP AFTER OS?
CONVENER TONNIE
PARTICIPANTS
ROB, EWA, SIBYLLE, HANNA, LOIS, JORY, URSULA, POUY, ANNICA

SUMMARY/CONCLUSIONS

DUS ASKED AN EXECUTIVE TEAM:
WHAT IS MOST IMPORTANT FOR THIS COMPANY RIGHT NOW? \Rightarrow VERY DIVERSE REACTIONS \Rightarrow MIGHT TAKE FORWARD
 \Rightarrow SUGGESTION: LET'S GET THE WHOLE SYSTEM IN THE ROOM
• TO SENSE OF URGENCY
• FORM A DESIGN TEAM THAT IS A MICRO-COSM \rightarrow DESIGNS ACTION QUESTION Template
• AND A SELECTION COMMITTEE \rightarrow BACKGROUND INFORMATION SESSION
↓
2 PEOPLE
 \rightarrow BEFORE THE OS. \rightarrow EVERYONE ON THE SAME PAGE
• DIVERGENCE \rightarrow GROWTH ZONE \rightarrow CONVERGENCE: A 5-DAY CONFERENCE
• DETERMINES THEME WIDTH THAT ALSO SUGGESTS BOUNDARIES
• PEOPLE MADE RESPONSIBLE FOR AN ACTION-GROUP
• THE EXECUTIVE TEAM BACKS-UP THE PROCESS

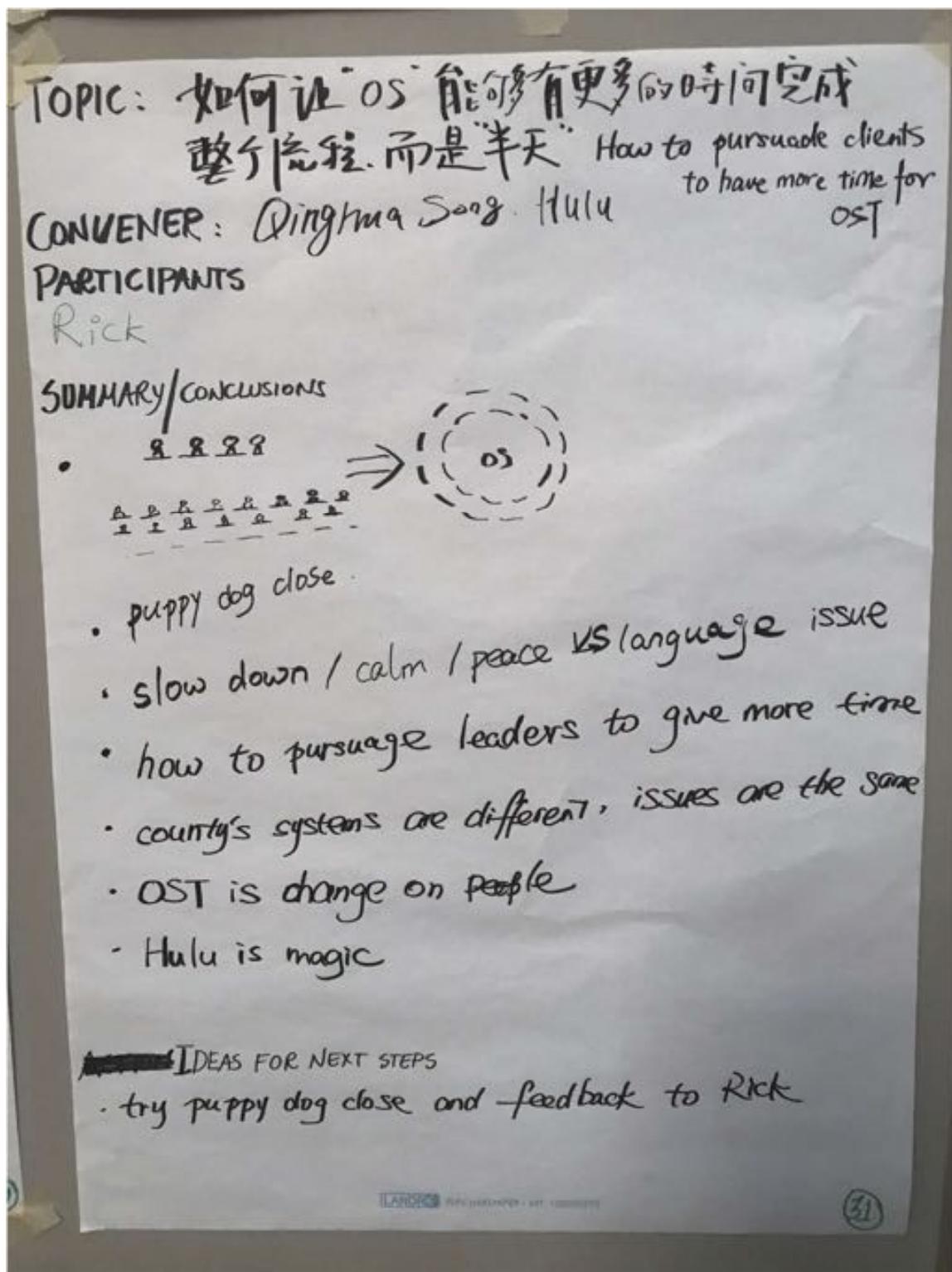
'DOT - DEMOCRACY' \rightarrow PARTICIPANTS PRIORITIZE WHAT IS MOST IMPORTANT

• ASK FOR EXPECTATION MANAGEMENT
THAT MOTIVATION WILL DROP \rightarrow NEGOTIATE FOLLOW-UP BEFOREHAND FROM THE BEGINNING \rightarrow TAKE RISKS \rightarrow SCHEDULE A FOLLOW-UP MEETING AFTER THE OS, E.G. AFTER A MONTH
• LOBBY: THE WALL IS FILLED WITH POSTERS
• OWNERS HAVE 1 MINUTE TO LOBBY, EXPRESS WHY THIS IS IMPORTANT
• AND THEN DO THE 'DOTTING'
TELL THEM ALL THE PROBLEMS THEY HAVE \rightarrow NO TELLING OF NICE STORIES
• TALK WITH THE BOSS: DEFINE A WAY OF MONITORING \rightarrow MOMENTUM TEAM
• HOW DOCUMENT THE OUTCOME OF OS? THE REPORTS ARE OPEN NOT ENOUGH
 \rightarrow TRANSLATE THE POSTERS INTO A TYPED REPORT, CLEARLY READABLE, BY A SECRETARY
• MAKE AN EXTRA POSTER TEMPLATE WITH QUESTIONS TO BE ANSWERED; OR TYPE IN COMPUTER TEMPLATE, \rightarrow PEOPLE VOLUNTEER TO HELP PROJECT HAPPEN
 \rightarrow THERE IS AN ALTERNATION OF 'HANDS-ON' AND 'HANDS-OFF' ROLE
WHO ASKED THE 'HOSTS'? WHAT DO YOU MEAN WITH THESE NOTES?
IDEAS FOR NEXT STEPS
 \rightarrow THEN TRANSFORM IT TO SOMETHING USEFUL FOR ACTION

(27)

18 How to persuade clients to have more time for OST

Qing Hua Song Tue 23 Oct @9:30



19 Staying present when holding Open Space

Sigurborg Kr. Hannesdóttir Tue 23 Oct @9:30

Topic Staying present when holding Open Space

CONVENER Sigurborg

PARTICIPANTS Michel, Liz, Ursula, Bettina, Dee

SUMMARY/CONCLUSIONS

We are riding a wave
+ 5 Rhythms dance
+ Theory of L

Gathering of Native Americans (GONA)
core values

- Infancy & Identity (Belonging) / Identity
- Childhood - Adolescence (Mastery & Skill Building)
- Adulthood (Interconnectivity) - How do we work together
- Elderhood (Generosity - Giving Back)

→ Cycle - as a underlying dynamic for the OST

→ Action Planning

- Giving people a safe space / respect
- Prayer - asking for guidance
- Being in the now
- Physical practices that help us to be present
- Mindfulness - Breathe in, breathe out
- Assistance - team - trust
- "Plan tight, hang loose"

Each facilitator finds their own way of "reading the energy"

→ Referring to the in the group

→ We are working with the OST principles

IDEAS FOR NEXT STEPS

→ Aware that sometimes there are more learners than practitioners at moments and address that

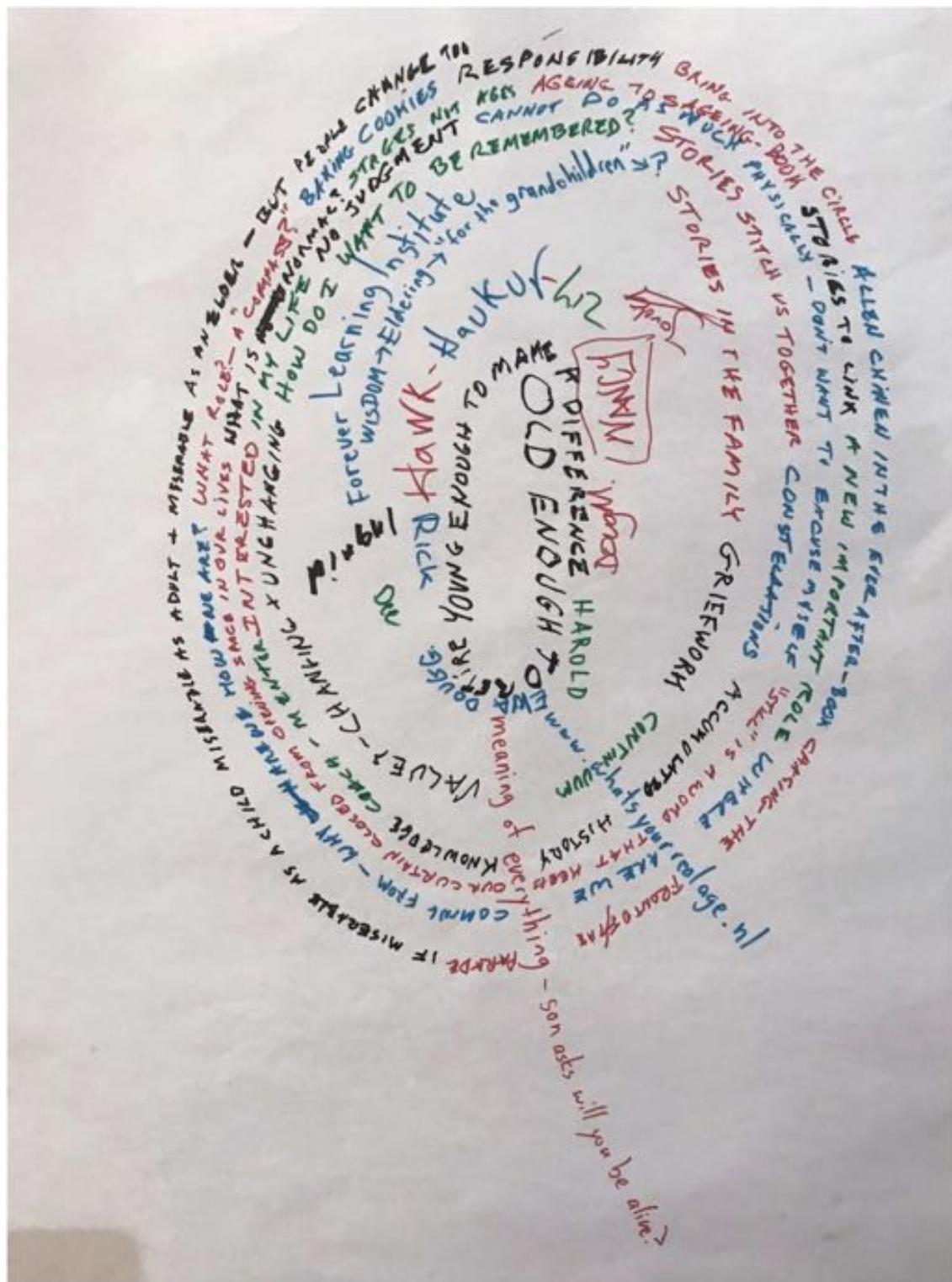
→ Address importance of presence - what the world needs while being a participant

→ The values of laws & principles of OST are founded on presence otherwise it all falls apart.

29

20 Old enough to retire, young enough to make a difference

Doug Germann *Tue 23 Oct @11*



21 How to get more people from southern hemisphere to WOSonOS?
- get more diversity?

Tonnie van der Zouwen *Tue 23 Oct @11*

TUESDAY

TOPIC How to get more people from Southern Hemisphere

CONVENER TONNIF

PARTICIPANTS ROB, CHRIS, BIANCA, DAVID, HAWK

SUMMARY/CONCLUSIONS: WE NEED MORE DIVERSITY, NOT ONLY WEIRD PEOPLE

- LOOK IN THE ACADEMIC WORLD FOR PEOPLE FROM OTHER COUNTRIES, OTHER CULTURAL BACKGROUNDS
⇒ ASK FOR HELP
- WOS ON OS IS NOT VERY ACCESSIBLE RIGHT NOW ON OTHER PLATFORMS
⇒ LOOK FOR OTHER MEDIA.
- A DIVERS ORGANIZING/DESIGN GROUP
- ICELAND IS QUITE EXPENSIVE FOR PEOPLE ⇒ FOR NEXT WOS ON OS FIND A CONTACT PEOPLE DIRECTLY, WHAT DO YOU NEED TO COME?
AND LOOK FOR DIVERSITY
- THE VALUES OF CST ARE THEY UNIVERSAL ENOUGH? SELF-ORGANIZATION AND THE CIRCLE ARE.
IN OUR INVITATION AND IN THE DESIGN WE HAVE TO TAKE CULTURAL DIFFERENCES INTO ACCOUNT
SEE 'THE CULTURE MAP' (BOOK BY ERIN MEYER)
- USE OS LIST TO WORK WITH PERSONAL CONNECTIONS
INCREASE THE PRICE FOR COMPANIES, WORK WITH SPONSORSHIPS
- PROVIDE 10 TICKETS FOR AFRICA, 10 FOR SOUTH AMERICA etc. ⇒ PROVIDE SPACE AND USE ALL THE NETWORKS WE HAVE TO INVITE PEOPLE PERSONALLY.
- LANGUAGE BARRIER ⇒ TRANSLATION IS NEEDED ⇒ PROVIDE INTERPRETERS

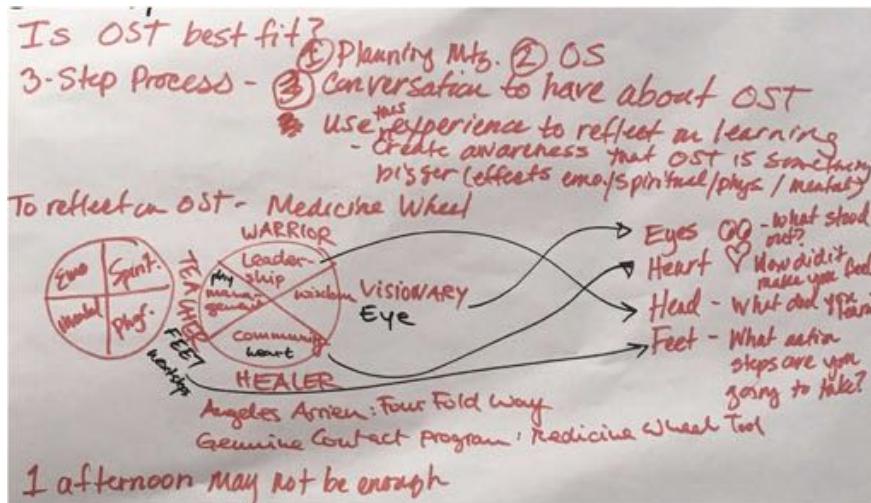
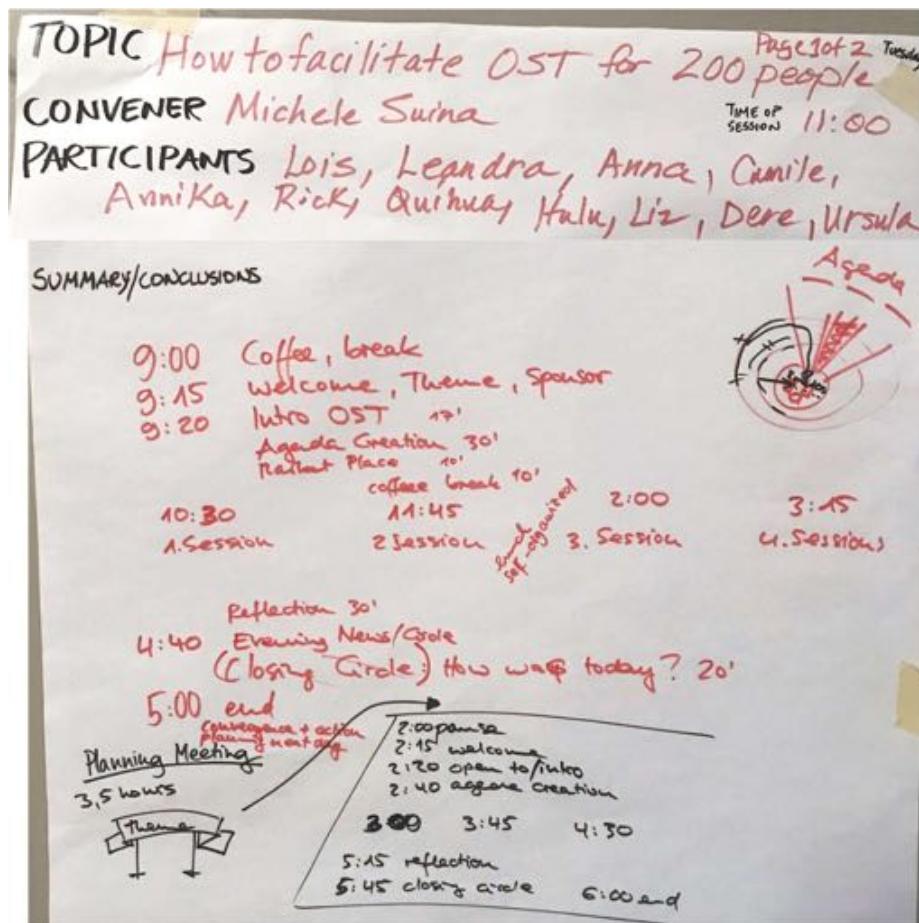
WWW.WDOPENSPACEWORLD.ORG

IDEAS FOR NEXT STEPS

- USE OS LIST TO WORK WITH PERSONAL CONNECTIONS
- INCREASE THE PRICE FOR COMPANIES, WORK WITH SPONSORSHIPS
- PROVIDE 10 TICKETS FOR AFRICA, 10 FOR SOUTH AMERICA etc. ⇒ PROVIDE SPACE AND USE ALL THE NETWORKS WE HAVE TO INVITE PEOPLE PERSONALLY.
- LANGUAGE BARRIER ⇒ TRANSLATION IS NEEDED ⇒ PROVIDE INTERPRETERS

22 How to facilitate OST for 200 people

Michele Suina Tue 23 Oct @11



IDEAS FOR NEXT STEPS

Set Up Cards for Open Space T.
4-6 hours setup

todo	in work	done
create	discuss	Anna
list	priorities	bin

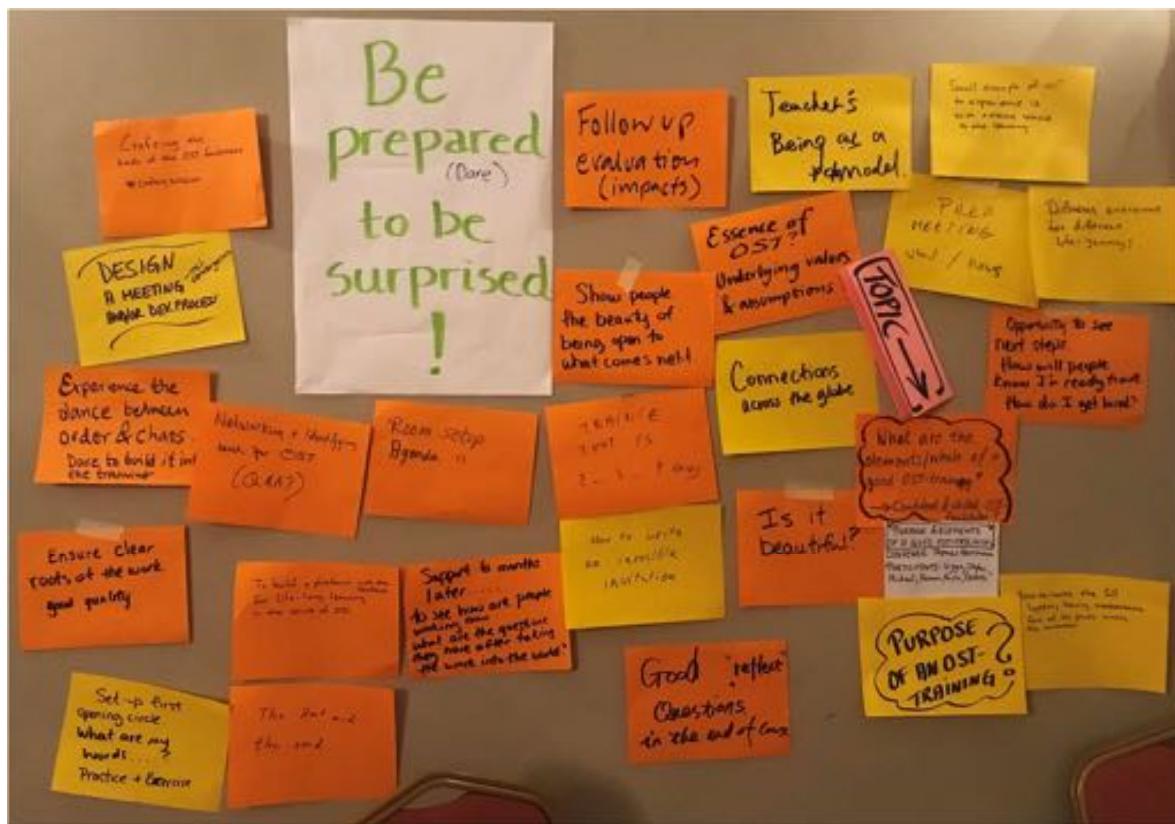
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18,95€

LANDSCAPE CHARTERHANDBOOK ART. 100050995

(32)

23 What are the elements/whole of a good OST training?

Thomas Herrman Tue 23 Oct @11



24 μOST - Micro OST

Harold Shinsato Tue 23 Oct @13:30

TOPIC μOST

CONVENER Harold

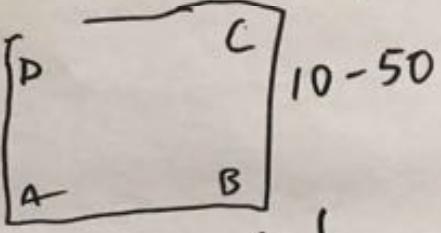
PARTICIPANTS Mike, Lois, Jane, S. ggg, Saerun
Leandra, Annika, Doug, Kari, Hanna

SUMMARY/CONCLUSIONS

does OST have to be long?
when to use OST, training

Liberating Structures

Richard Kasperowski - Keith McCandless
6 weeks Henri L.

F E F

10-50 Mob Programming
Hunter Industries

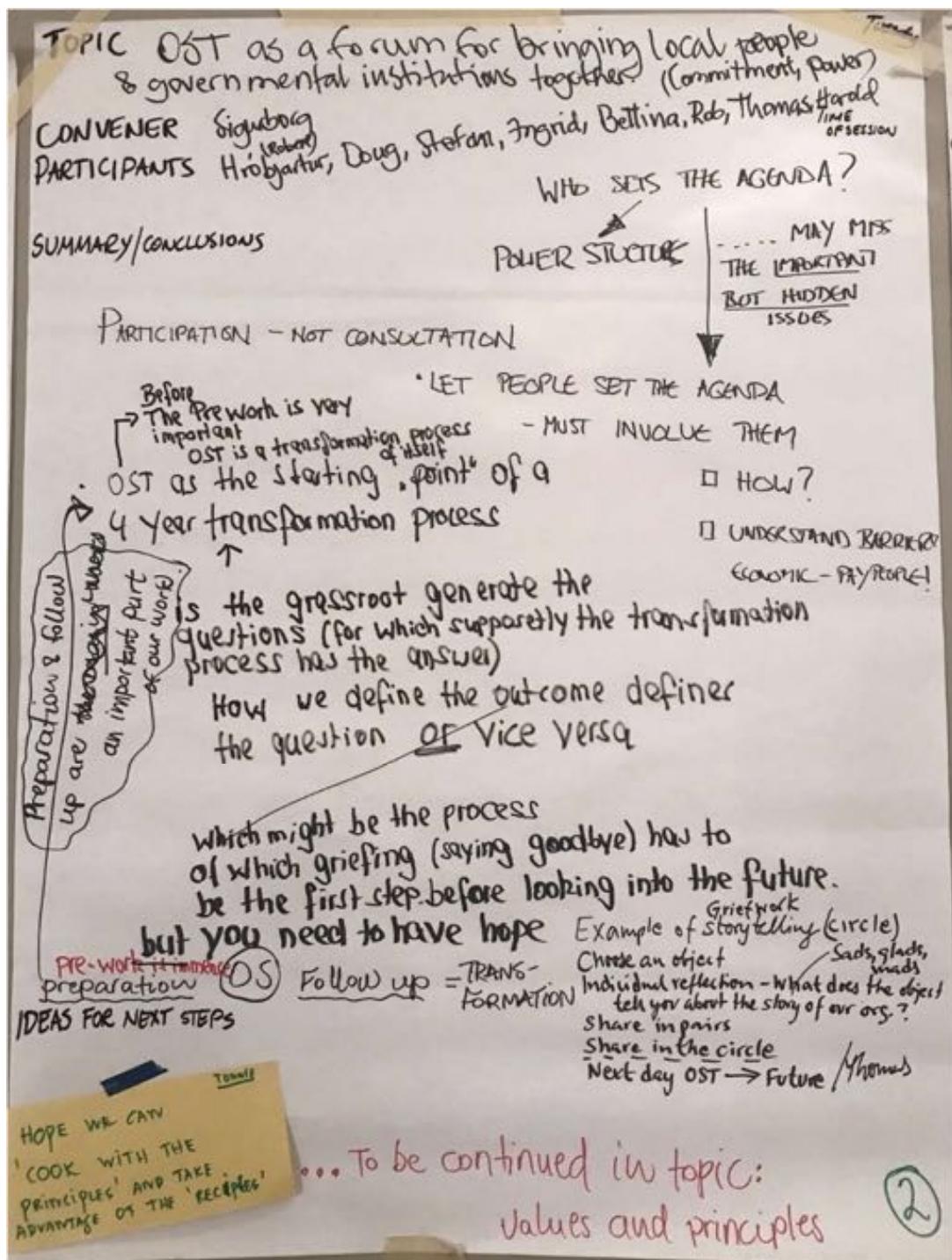
Ron Quartel Paul Levy
FAST Agile Popup OpenSpace

IDEAS FOR NEXT STEPS

(10)

25 OST as a forum for bringing local people and governmental Institutions together (commitment, power)

Sigurborg Hannesdóttir Tue 23 Oct @13:30



26 How to empower autistic people

Hawk / Haukur Svanberg Tue 23 Oct @13:30

TOPIC - How to empower autistic people?

Tue

A software to assist and empower

TIME OF
SESSION

CONVENER - Haukur/Hawk

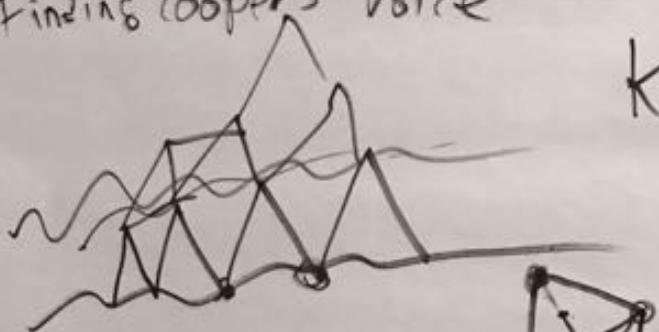
PARTICIPANTS Harold - Carla - Kari

SUMMARY/CONCLUSIONS

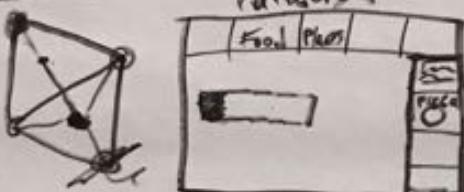
Emil - Åsbjörn Emil

Customize to fit ~~for~~ the individual

Finding coopers voice



Koala



A program for Picture
Exchange Database / chat room



IDEAS FOR NEXT STEPS

Implementing signs and symbols with pictures

Really raw demo

(5)

27 How to close the gender gap – how could OST be a tool?

Ulrika Eklund *Tue 23 Oct @13:30*

no report

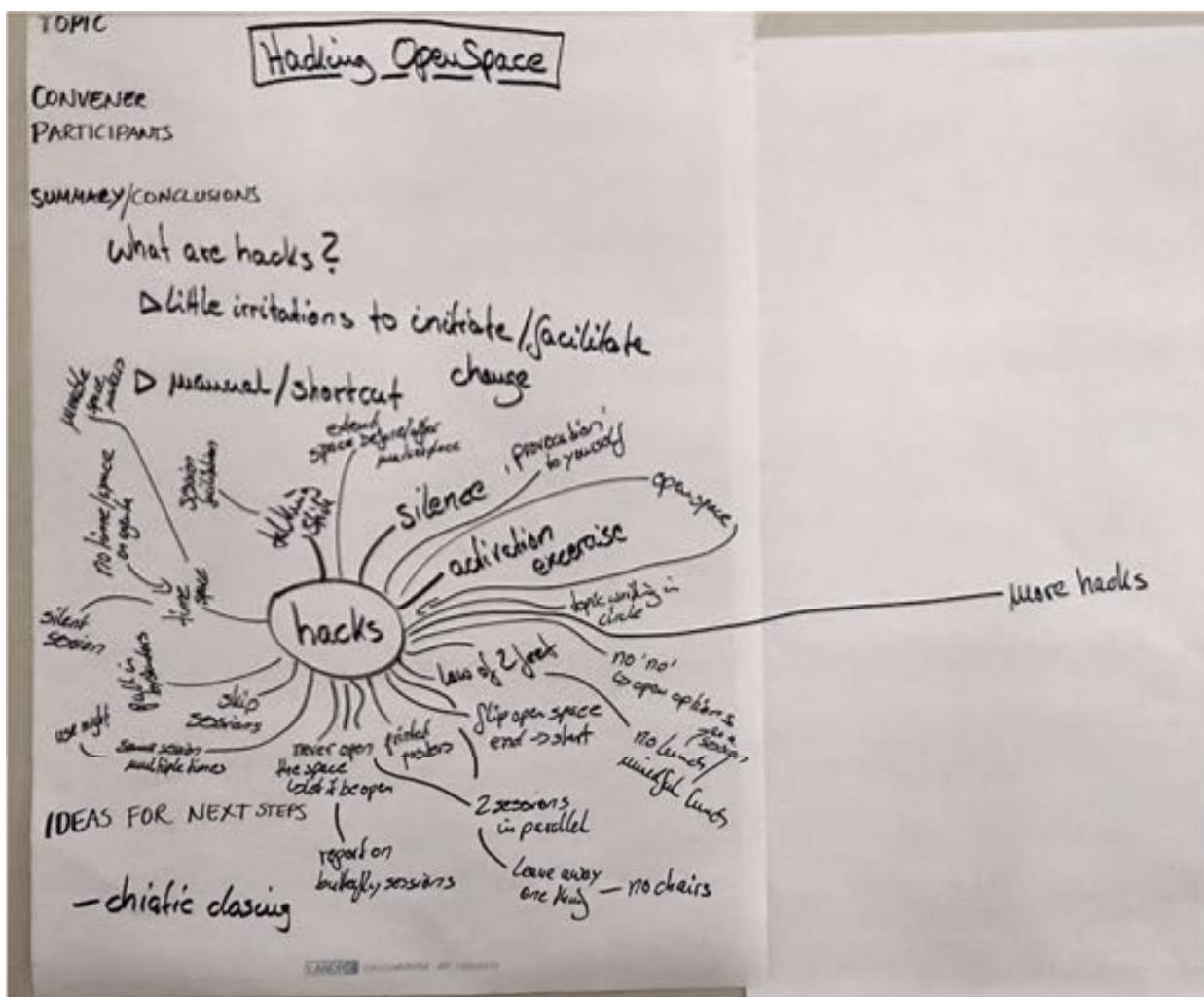
28 Shifting the power. Leadership + OST

Liz Jayne Tue 23 Oct @13:30

<u>TOPIC</u>	<h1>Shifting the Power</h1> <p>-Leadership + OST</p>
<u>CONVENER</u>	Liz
<u>PARTICIPANTS</u>	Nancy, Ursula, Jordy, Camiel, Rick, Bianca Lois, Slaeruw
<u>SUMMARY/CONCLUSIONS</u>	<p>TIME OF SESSION 1.30</p> <ul style="list-style-type: none">- Readiness → Being able to walk away/step back if it's not the right moment.- implicit & explicit- Stigma's regarding gendeers still exist- Natural leader vs. appointed leaders- Connectivity with the people you lead.- Do the follow up → don't forget to reflect and act- Credibility- Add Value → The boss adds value as well as the staff- Change the mindset of quantitative to general worth- Let go of the outcome and work in the parameters- Who assesses the worth and capability of a leader- letting go of the power/control is hard & frightening- Taking Responsibility for the actions- Management & leaders can be different- Fear has a great influence- Expectation management → Goes for leaders & employees- Leaders asses the readiness- Create a possibility to speak about how to lead- The leaders need the right tools- A leader should have the courage to confide in others when they operate in the right conditions.- Analyze what's at risk → being able to take the consequences- Conflict → they need a subject to challenge
<u>IDEAS FOR NEXT STEPS</u>	<ul style="list-style-type: none">* Create a clear image of expectations* Confront people with their worst fear of what could happen* The pressure and expectations of the sponsors regarding the leader* Define the word leader* Follow through

29 Hacking Open Space

Chris Dähn Tue 23 Oct @14:37



30 Cultural differences in Open Space

Dee Dere van Velzen Tue 23 Oct @15:00

TOPIC Cultural Differences in Open Space

CONVENER Dee Dere

TIME OF SESSION 15:00pm

PARTICIPANTS Jordy, Leander, Dinghuei, Huliu, Lois, Jane, Sander, Camiel, Saerun

SUMMARY/CONCLUSIONS:

- Environment is of great influence with regards to (any) differences
- OR: Despite the similar environment, different backgrounds trigger different sets of behaviors.
- Should ^{need to} At the start of WOSONOS ~~be more aware~~ explicit attention for intercultural awareness? Plus, what are you focusing on?
 - Countries?
 - Communication styles?

How to invite other cultures to OS?

- Learn about the culture (customs, behavior)

→ Is there really a one-size-fits-all OS-format that suits all cultures?

↳ Mould the system around the culture → Not vice versa

IDEAS FOR NEXT STEPS:

31 Letting go of outcome?

Nancy Wells Tue 23 Oct @15:00

TOPIC: LETTING GO OF OUTCOME

CONVENER: NANCY

PARTICIPANTS: NANCY, WHAT IS THE DEATH YOU ARE
SUMMARY/CONCLUSIONS: KIRK VS SPOCK

- EMPATHY IS INHIBITED BY POWER & ROLES
- BE PREPARED TO SURPRISE.....

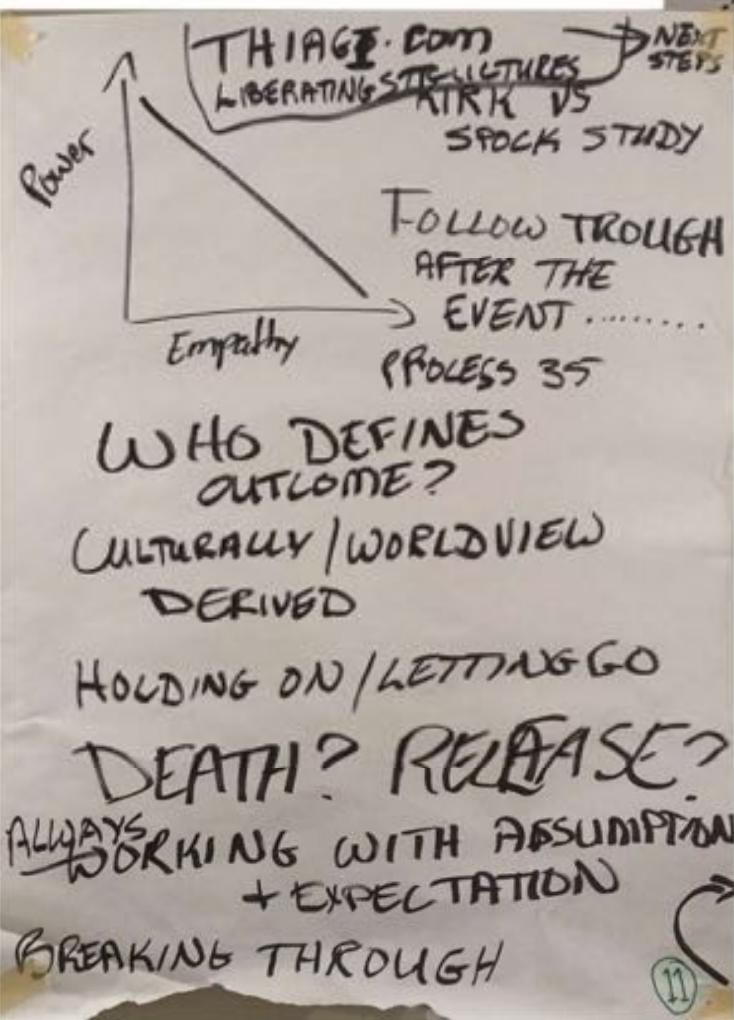
- WHEN/WHERE IS THE INVESTMENT? EASY TO LET GO IF IT'S NOT YOUR RESPONSIBILITY?

- PROBLEM/SOLUTION ORIENTED?
- GROUP MEDITATION - LET EGOS DROP
- SHOOT HAPPENS!
- WHEN DO WE GET INTO SYNTACTIC ARGUMENTS?

IDEAS FOR NEXT STEPS

THIAGO.COM · 35

LIBERATING STRUCTURES
1, 2, 4 ALL



32 Open space and its value and principles. Issues + opportunities of the world value system. How to create a space to explore.

Bettina Lobenberg Tue 23 Oct @15:00

TOPIC Open Space and its values and principles
issues + opportunities of the world value system
How to create a space to explore.

CONVENER Bettina

PARTICIPANTS Doug R. Hrabjartur, Ingrid Tonne, Bianca Sigurborg, Hil

The same values are taking place in the prework and follow up as well.

SUMMARY/CONCLUSIONS The open space principles can be applied in many formats/approaches.

- the underlying belief we can share the power
- inclusiveness & participatory selfmanagement
- the underlying belief people find their answers
- creativity, responsibility, passion - meaning & dignity
- co-creation process honoring people - humans
- how do we want to live together?
- Here & Now!

↳ the process has to provide that the people are in the here & now

- Tova Averbuch

↓
CHAPTER ABOUT
INVITING PROCESS

DIALOGIC ORGANIZATIONAL DEVELOPMENT

(BOOK EDITED BY BUSHI & MARSAK)

↳ "manage" expectations. the promise you make

- the open space needs to be framed (boundaries)
- neither too large nor too small ↳ spectrum of participation Ladder IAP2.org
- frame/boundaries need to be defined. People know beforehand what will happen in the follow-up. It's quality may also insure that more people come to the next "step" / OST

IDEAS FOR NEXT STEPS

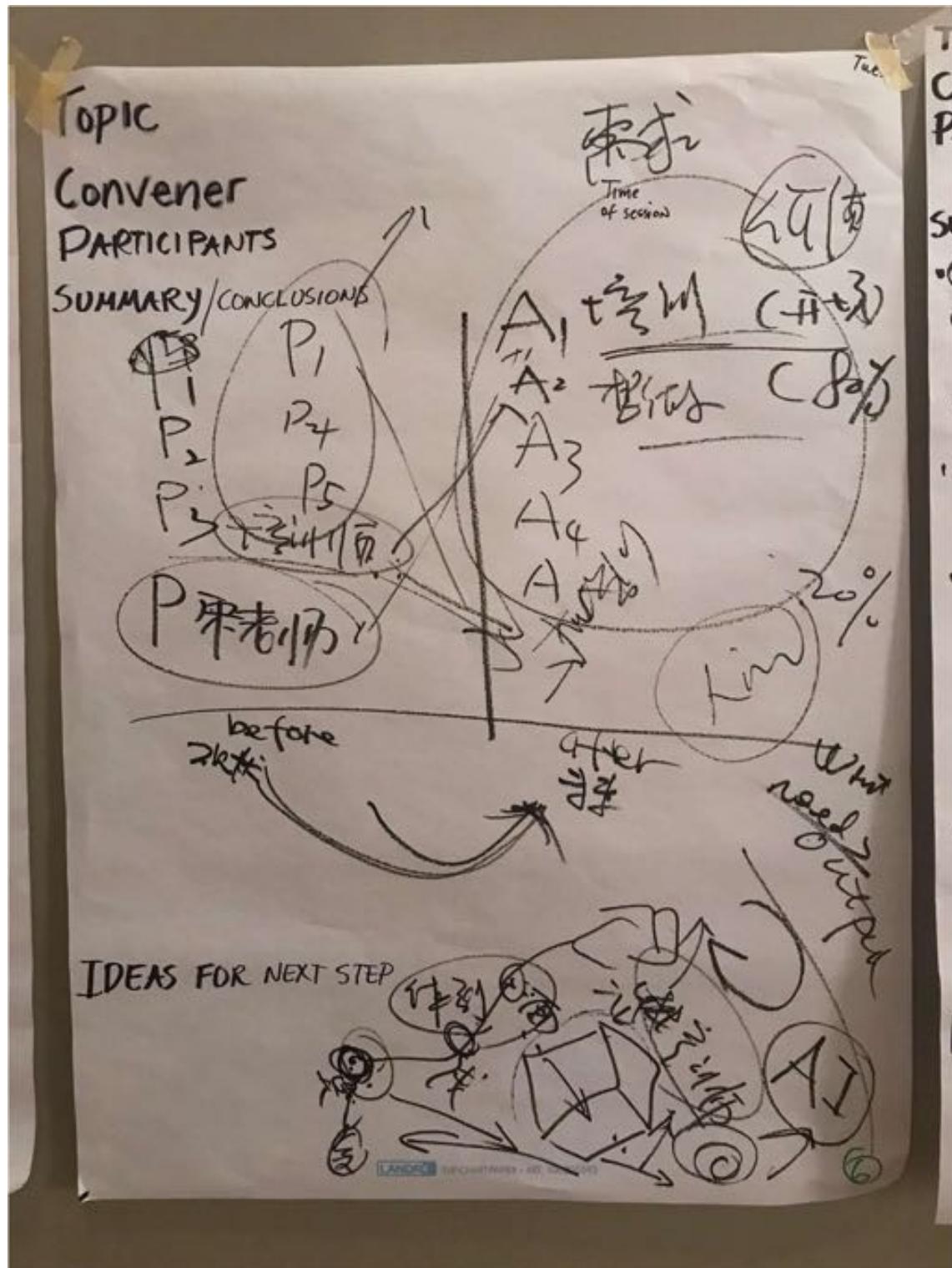
↳ a open space facilitator reminding myself of the valuesystem of OST in the transformation process.

Letting go of ambitions / small steps count

③

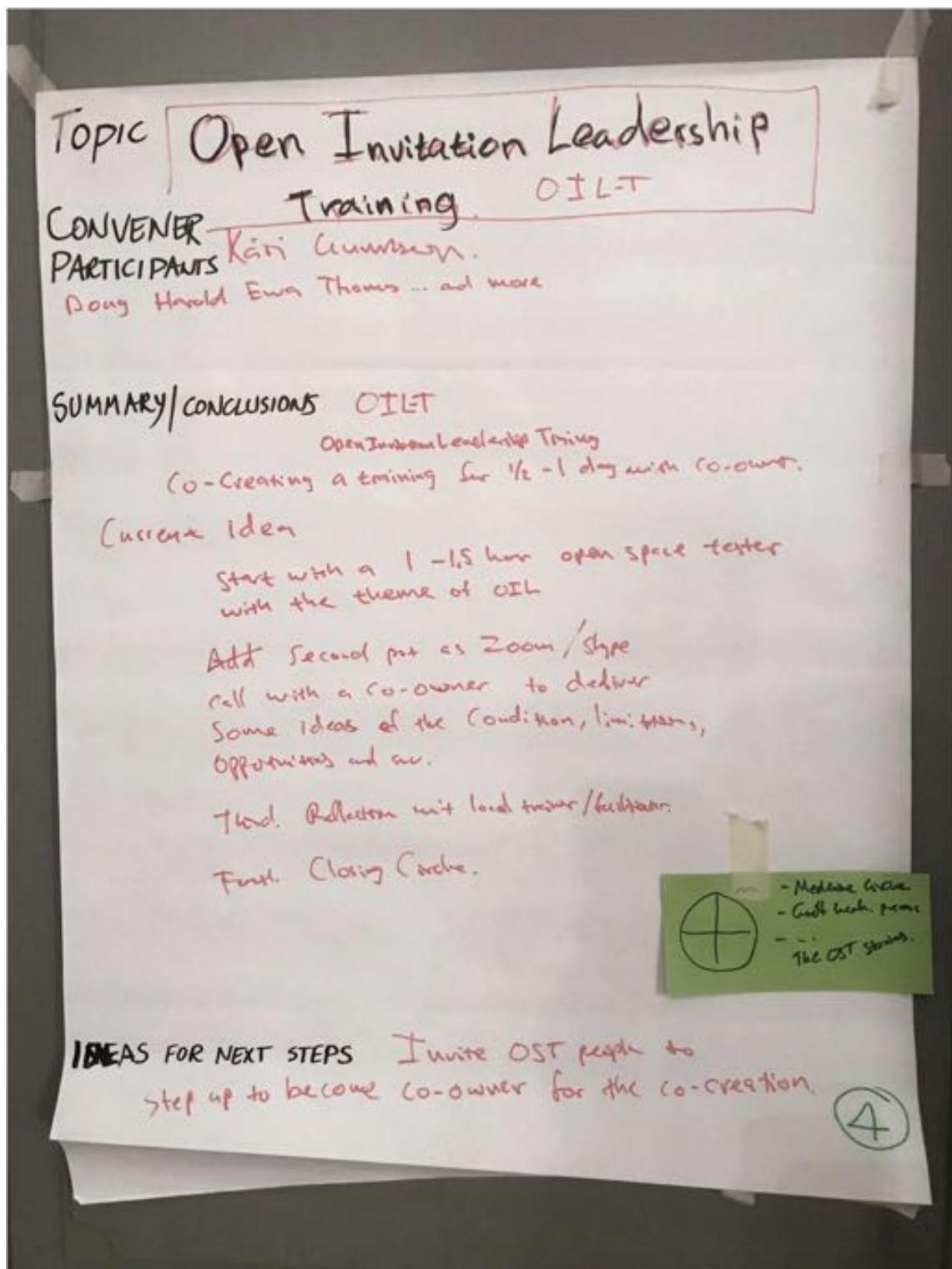
33 Strategic plan

Qing Hua Song / Audrey Hepburn *Tue @15:00*
Butterfly session



34 Open invitation leadership training.

Kári Gunnarsson – butterfly session.

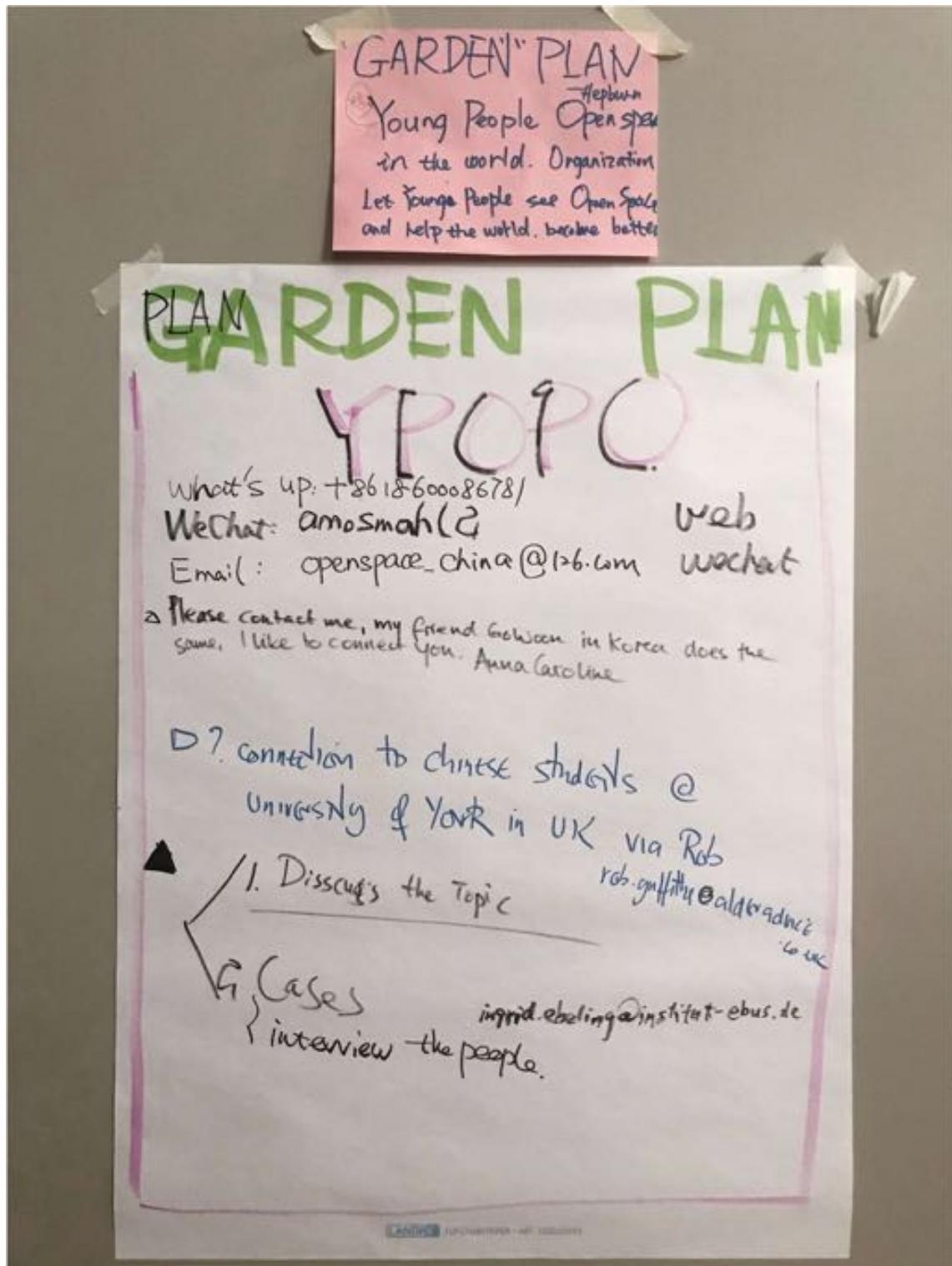


Convergence & Action Plans



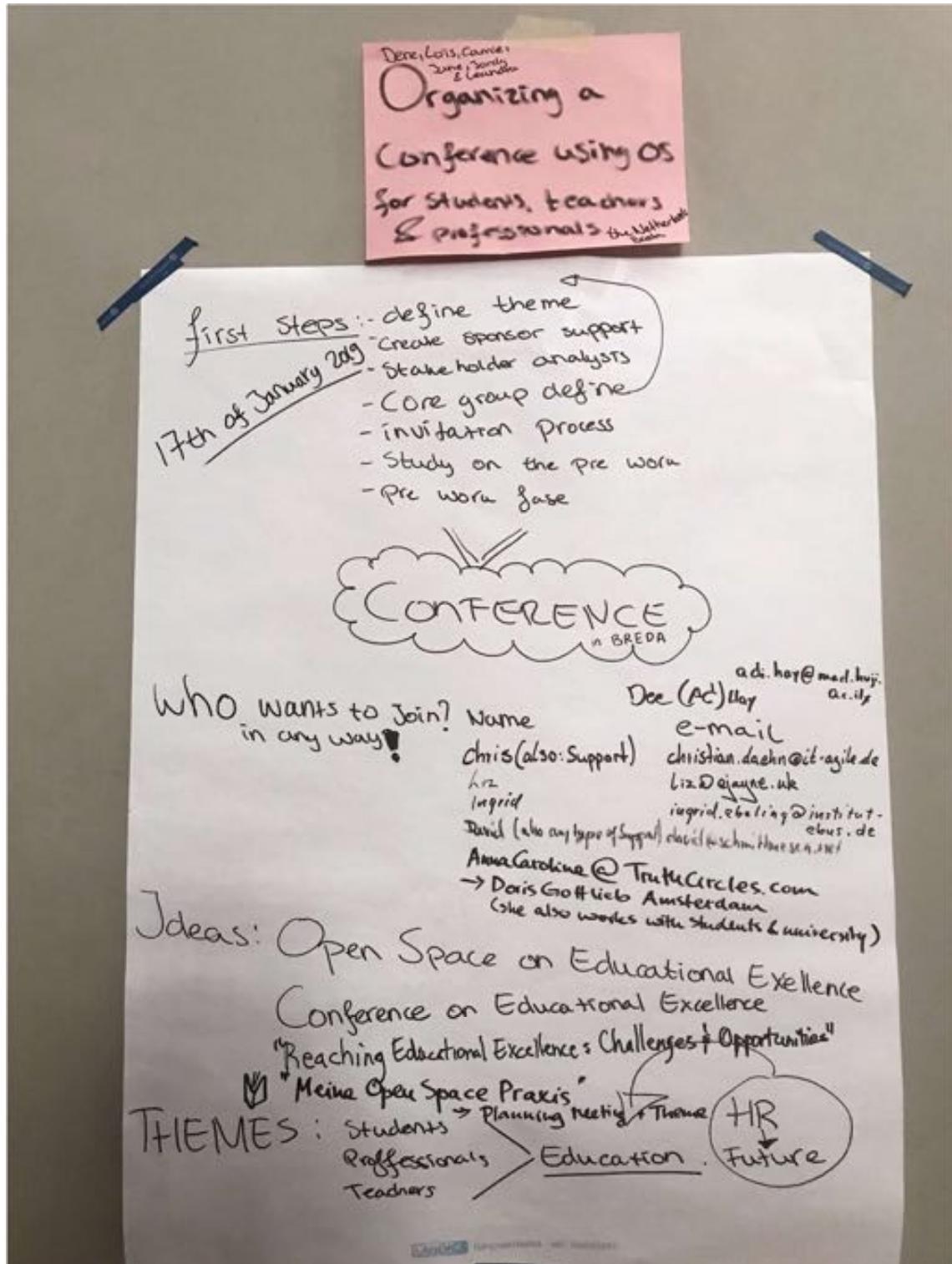
1 Garden plan: Young people Open Space in the world.
Organization let young people see Open Space and help the world become better.

Hepburn



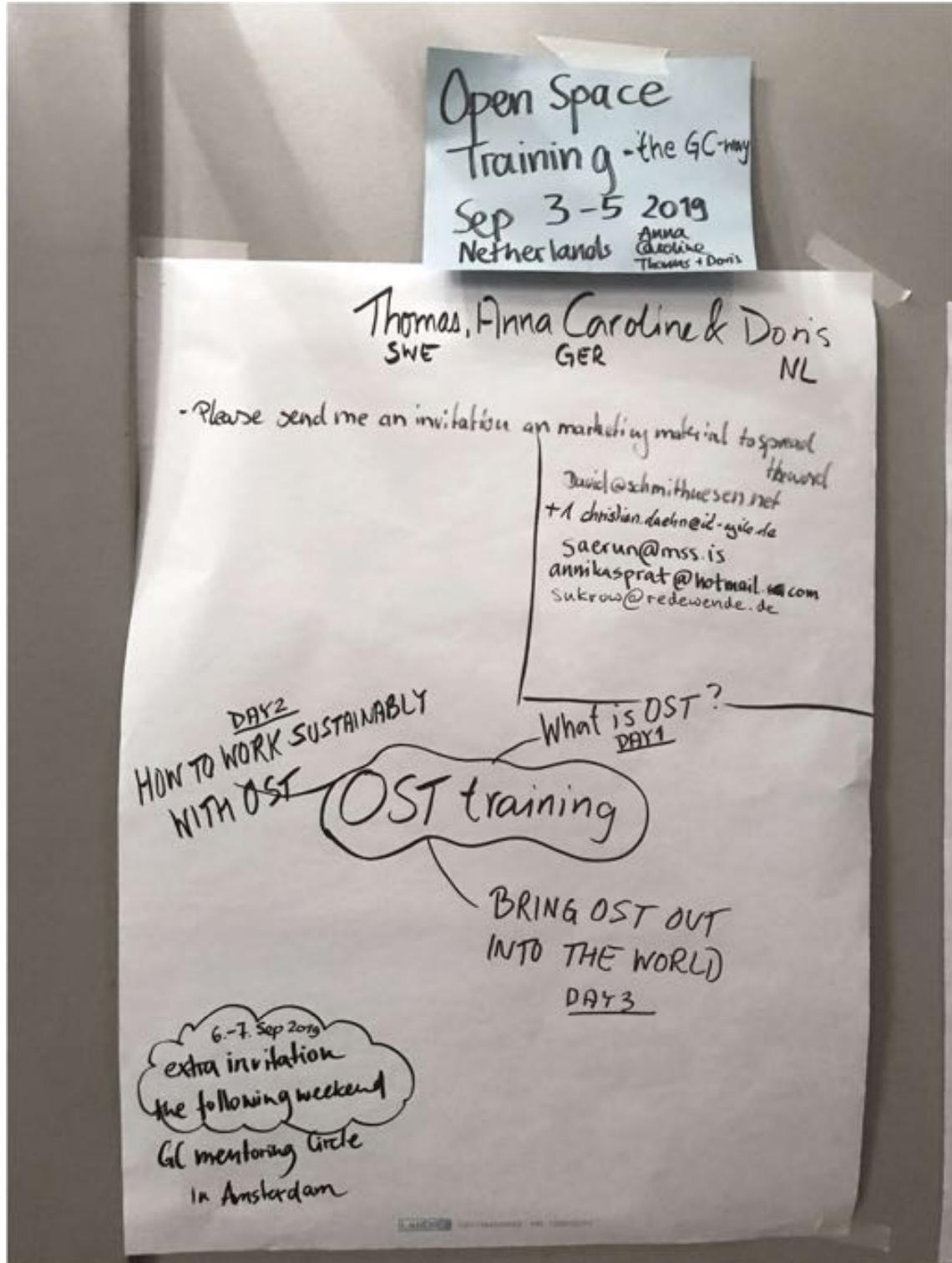
2 Organizing a conference using OS for students, teachers and professionals.

Dere, Loïs, Camiel, Jane, Jordy and Leandra



3 Open Space Training – the Genuine Contact Way – Sep 3-5 2019, Netherlands

Anna CarolineTürk



4 Reflect on WOSonOS 2018 as a student, a leader, a participant and potential organizer

Jordy van der Jagt

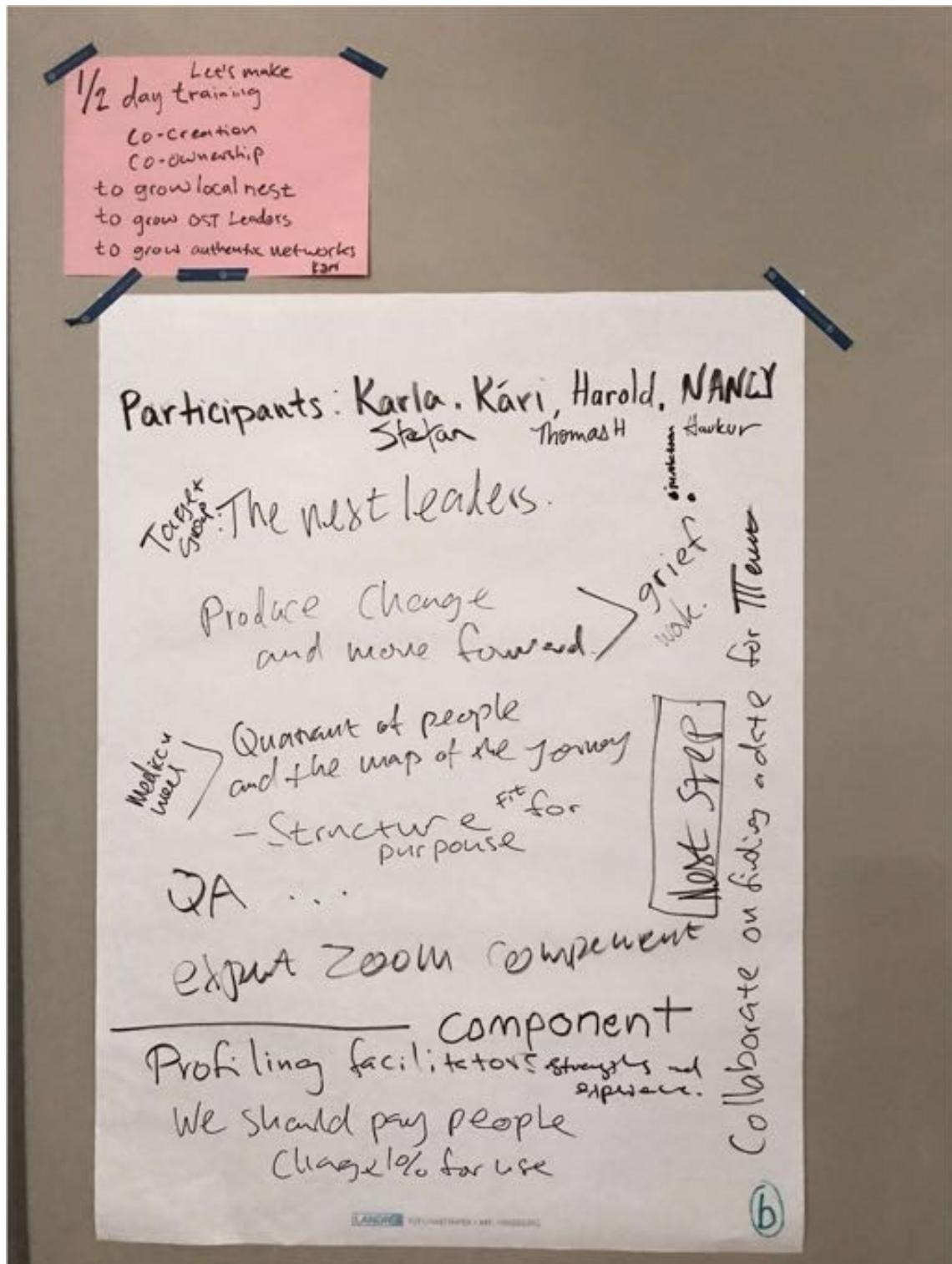
'Reflect on
Wasonos 2018 as
a student, a leader,
a participant and a
Potential organiser

- * A lot of new information in a short amount of time (Jordy, Student)
- * Methodology (Camil)
- * Shift of power (Camil)
- * Analyzing the needs & purpose (Camil)
- * Respect
- * Key issues concerning the organization of an Open Space.
- * Gained new insights on a personal struggle by hearing other people's perspectives. (Jane)
- * Very inspired to read a few recommended books (Jan)
- * Learned about a new reflection method which seems interesting to me (Leandra)
- *

please share with us!

5 Let's make half day training: Co-creation, co-ownership to grow local nest, to grow OST leaders to grow authentic networks

Kári Gunnarsson



6 What is the theme for WOSonOS 2019?

Doug Marteinson

What is the theme
for WOSonOS 2019?

- Doug M. posted
that, but does not want
to own it!

• How about transforming conflict ??

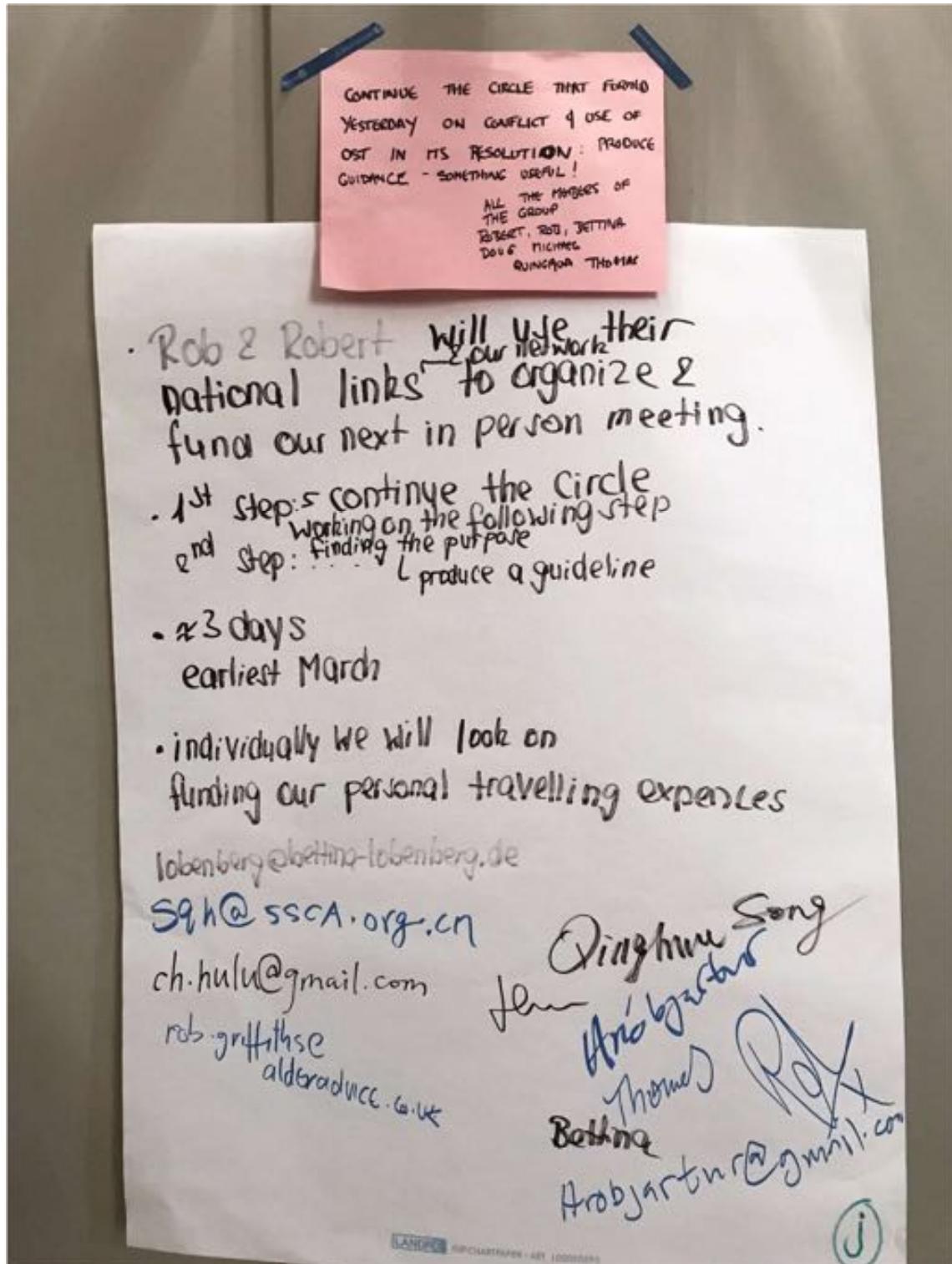
- How can we bring ~~OST~~^{OST}
- To younger & generations? 
- How to use OST in education,
formal, non-formal and informal
(all ages)
↳ OST - ED

(a)

LAMINATED BY CHIQUITA ART 10000000

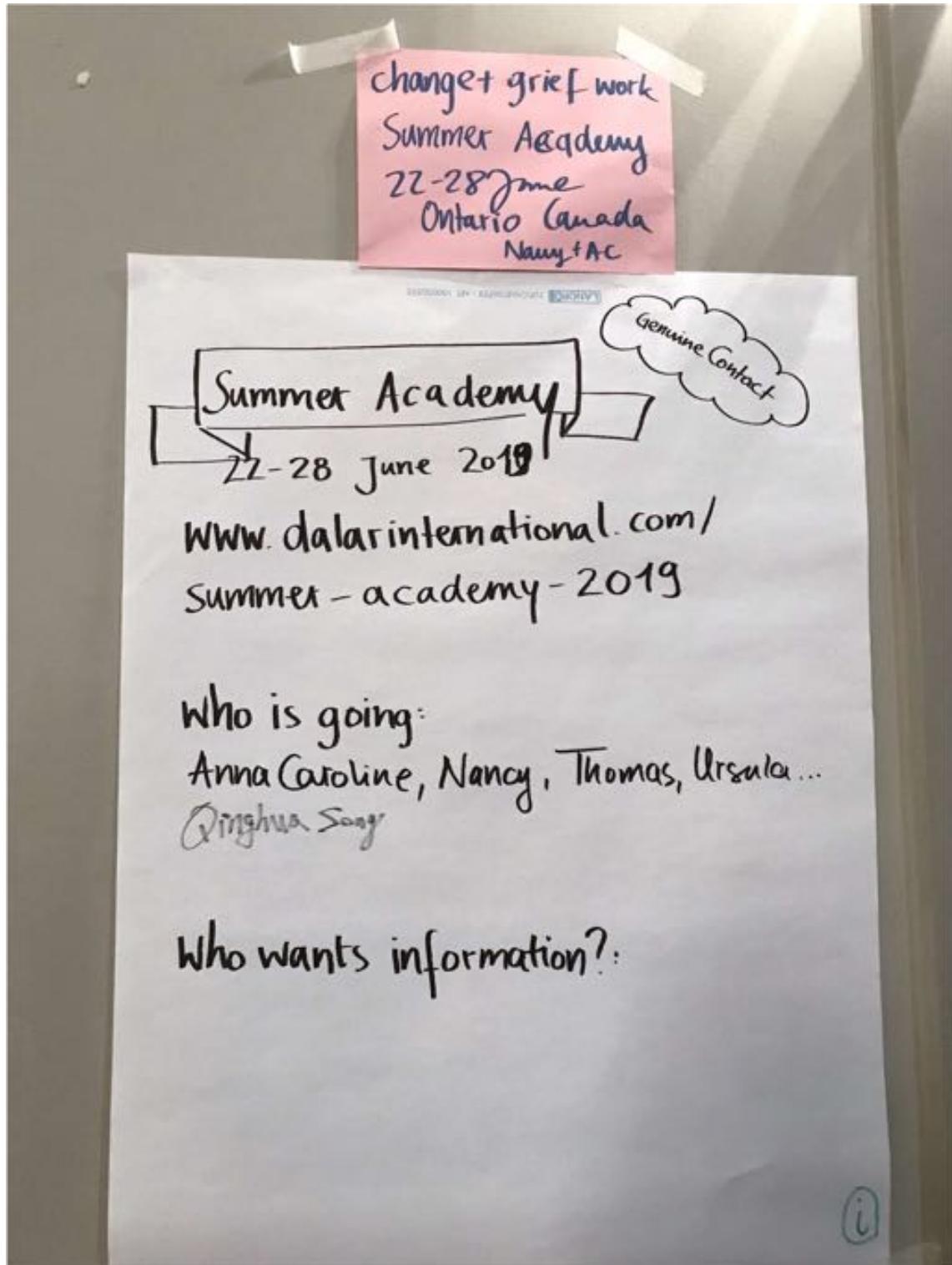
7 Continue the circle that formed yesterday on conflict and use of OST in its resolution. Produce guidance – Something useful!

Robert, Rob, Bettina, Doug, Michele, Song, Thomas.



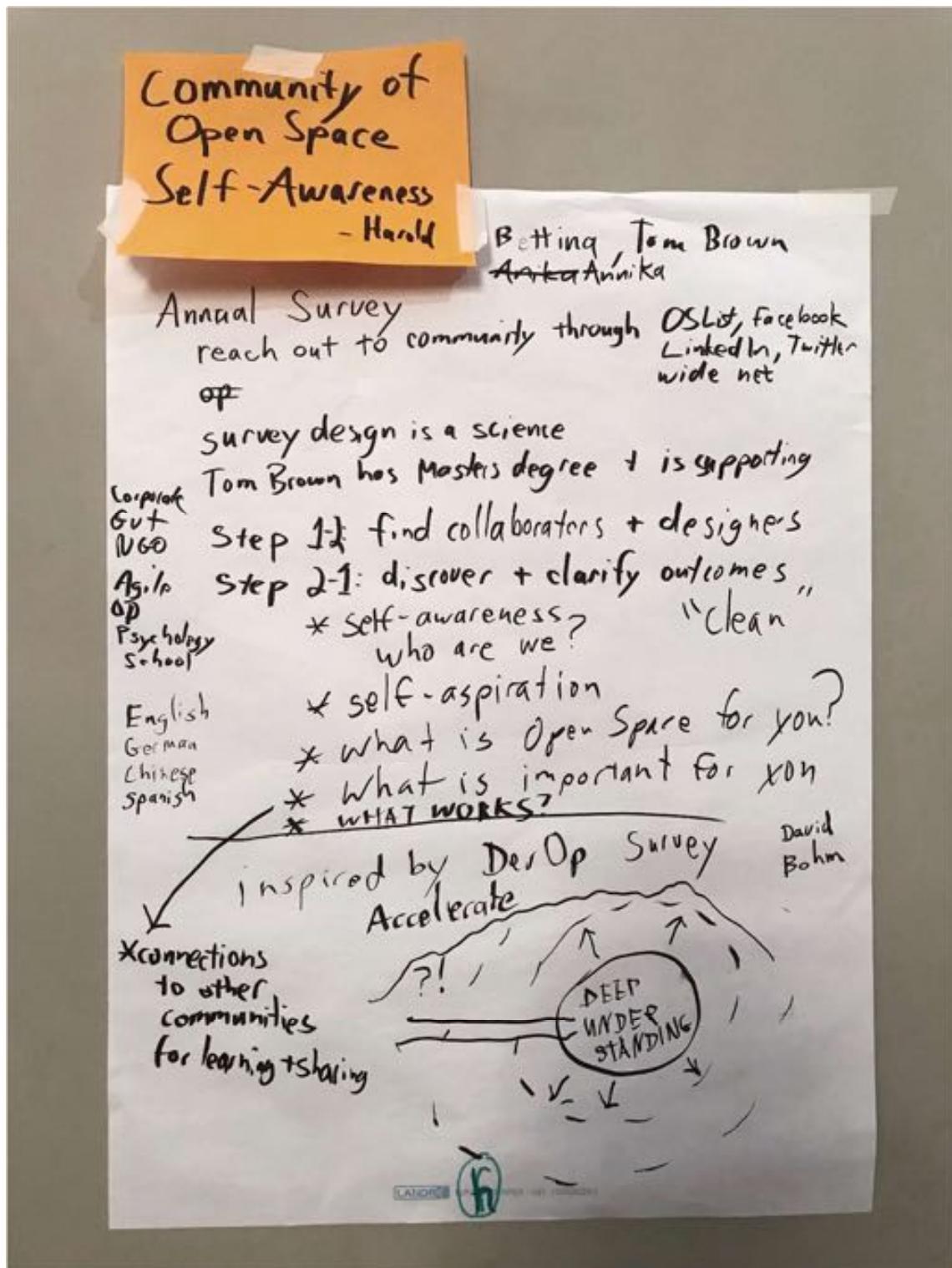
8 Change and grief work: Summer academy 22-28 June, Ontario Canada

Nancy Wells and Anna Caroline Türk



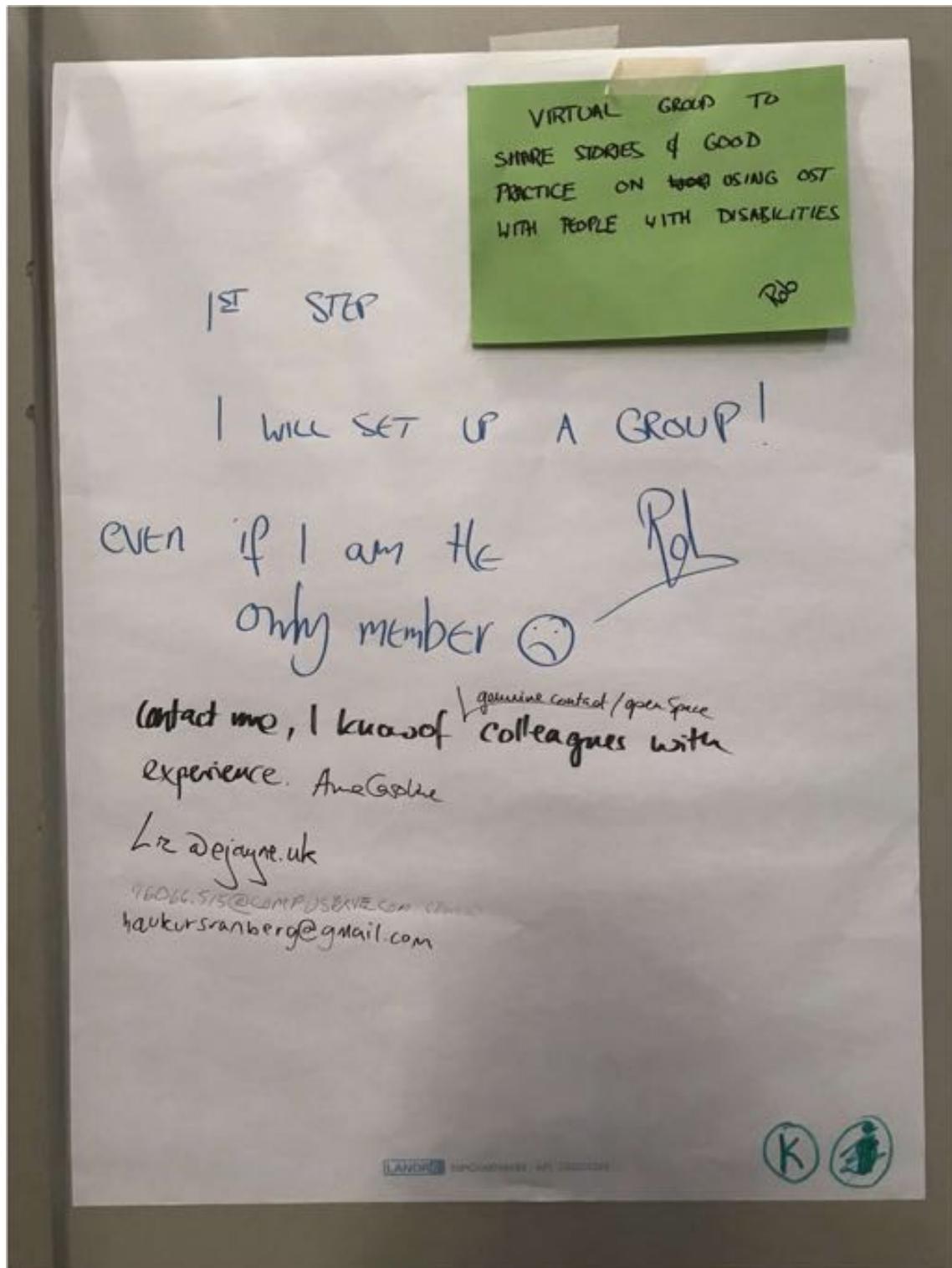
9 Community of Open Space self-awareness

Harold Shinsato



10 Virtual group to share stories of good practice on using OST with people with disabilities

Rob Griffiths



11 Shift the power – Next steps

Bianca Sukrow and Liz Jayne

SHIFT THE POWER - NEXT STEPS

- Share practices

2 - DISCORD

- Slack
 - E-MAIL
 - Confluence
 - Telegram
 - Signal

dean.martinson@gmail.com
sukrow@redewende.de
rob.griffiths@calderadance.co.uk
heroldtestimonia.com

- THREEMA

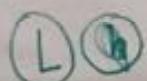
- Tel-Co / Video

 touch down ~ every 3 months

Shift power to the
people in community
work.

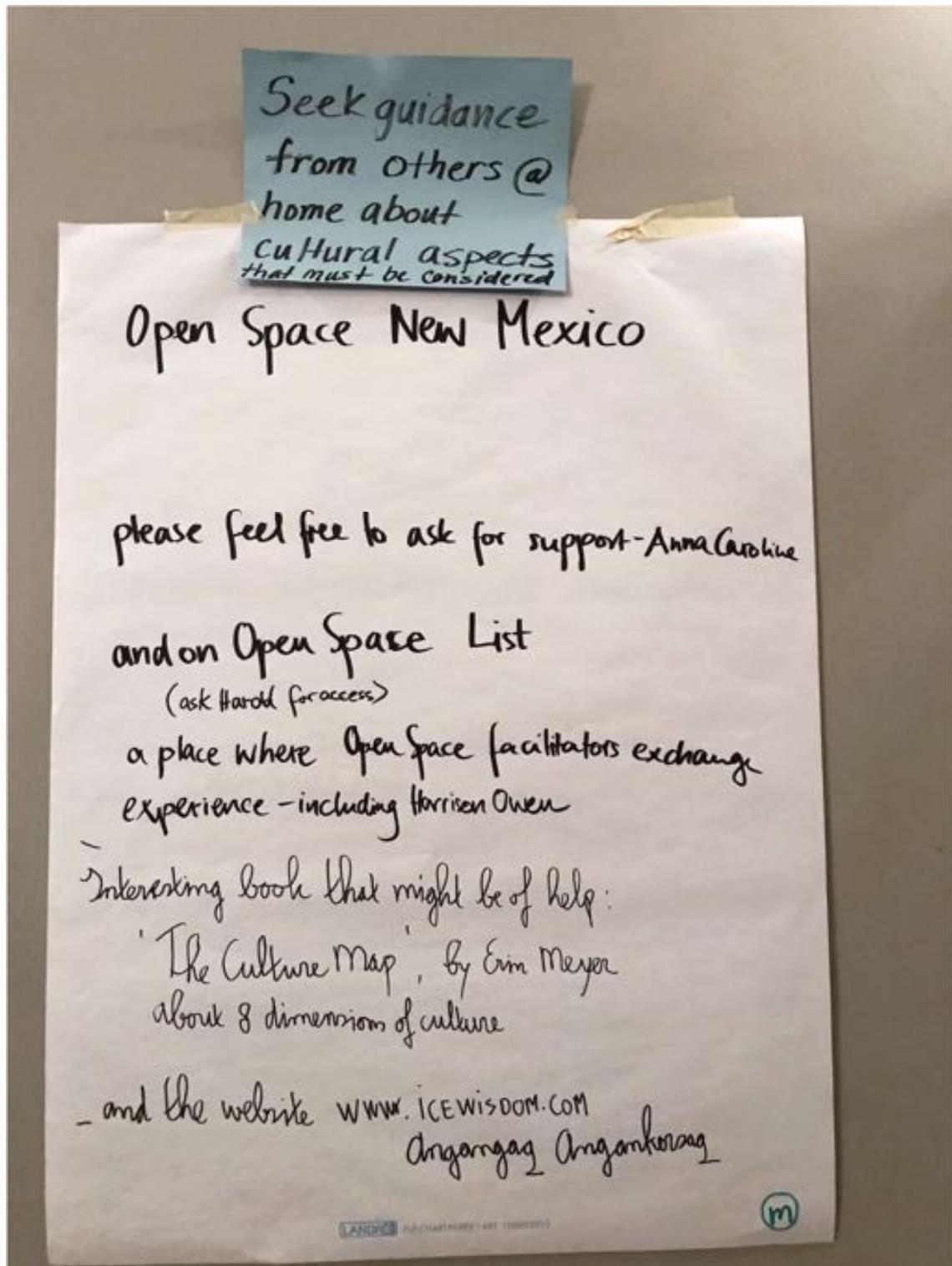
→ 1. Step Carry the discussion further.

Bianca + 67



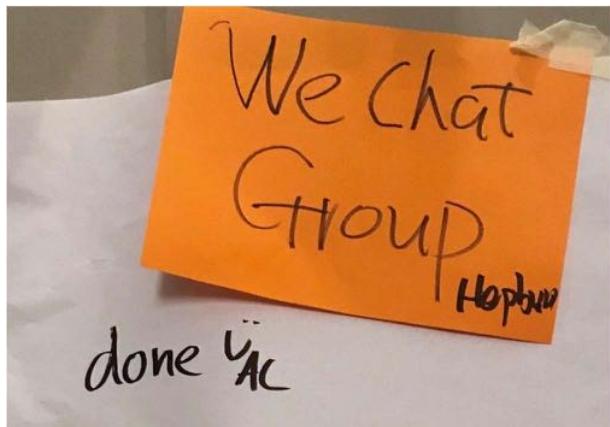
- 12 Seek guidance from others @home about cultural aspects that must be considered

Michele Suina



13 We Chat Group

Audrey Hepburn



Closing Circle



WOSonOS 2019 & 2020

The agenda for Wednesday 24th, the final day of WOSonOS 2018 included a decision of who would host WOSonOS 2019.



Two offers were presented:

1. Presented by Karla Kadlec to hold the event in Canada in fall 2019.
2. Presented by Harold Shinsato, on behalf of the Open Space Institute US to hold the event in the United States, Washington DC area in October 2019.

Following discussion, WOSonOS participants unanimously agreed to accept the offer from the Open Space Institute US.

There was a further discussion about the hosting of WOSonOS 2020. Anna Caroline Türk made an offer on behalf of the Berlin Open Space Community for the event to be held in Berlin, Germany. This offer was accepted by the participants.



Q & A with Harrison Owen



Participants of WOSonOS 2018 had the opportunity to ask Harrison Owen questions in a Q&A session. It took place via video conference at 17:00 on Monday. The questions answered included topics of grief work, values and conflict, breathing and Open Space in the Business world.

[Click to view the recording.](#)



List of Participants

First name	Last name	Country
Adi	Hay	ISRAEL
Anna Caroline	Türk	GERMANY
Annika	Johansson	SWEDEN
Bettina	Lobenberg	GERMANY
Bianca	Sukrow	GERMANY
Camiel	Naus	NETHERLANDS
Christian	Dähn	GERMANY
David	Schmithüsen	GERMANY
David	Wells	CANADA
Dere	van Velzen	NETHERLANDS
Doug	Marteinson	CANADA
Douglas	Germann	UNITED STATES
Eda-Ursula	Maurer	GERMANY
Elizabeth	Jayne	UNITED KINGDOM
Ewa	Malia	POLAND
Guðrún Sigríður	Sævarsdóttir	ICELAND
Hanna	Daníelsdóttir	ICELAND
Harold	Shinsato	UNITED STATES
Hróbjartur	Árnason	ICELAND
Hulu	Chen	UNITED KINGDOM
Ingibjörg	Gísladóttir	ICELAND
Ingrid	Ebeling	GERMANY
Jane	de Bakker	NETHERLANDS
Jordy	van der Jagt	NETHERLANDS
Karla	Kadlec	CANADA
Kári	Gunnarsson	ICELAND
Leandra	Gouw	NETHERLANDS
Lois	van der Hoeven	NETHERLANDS
Michal	Szpor	POLAND
Michele	Suina	UNITED STATES
Nancy	Wells	CANADA
Qinghua	Song	CHINA
Rick	Bastiaanssen	NETHERLANDS
Rob	Griffiths	UNITED KINGDOM
Sigríður Fossberg	Thorlacius	ICELAND
Sigurborg Kr.	Hannesdottir	ICELAND
Stefan	Sargent	CANADA
Svanberg	Haukur	ICELAND
Særún Rósá	Ástþórssdóttir	ICELAND
Thomas	Herrmann	SWEDEN
Tonnie	van der Zouwen	NETHERLANDS
Ulrika	Eklund	SWEDEN
zheng	xiaoqiong	CHINA

Group Photos

